

Senate Finance and Public Administration Legislation Committee
ANSWERS TO QUESTIONS ON NOTICE
BUDGET ESTIMATES 2011-2012

Prime Minister and Cabinet Portfolio

Department/Agency: Australian Public Service Commission

Outcome/Program: 1.1

Topic: Staff on parental leave

Senator: Kroger

Question reference number: 107

Type of question: Written

Date set by the committee for the return of answer: 8 July 2011

Number of pages: 5

Question:

1. Please provide the following information for whole-of-government APS staff on maternity leave
 - a) Breakdown by financial year since 2007
 - b) Breakdown by department / agency
 - c) Number of staff who have returned full time / part time employment after completion of maternity leave (indicate if they have resumed full or part time)
 - d) Number of staff that resigned after the term of maternity leave expired.
2. Since the introduction of PPL on 1 January 2011, how many have applied for PPL?
3. It is recommended that pregnant women stop working 6 weeks before the expected birth of the baby. However, if a doctor agrees, this deadline can be extended. How many female APS staff have applied for such an extension and how close have they worked to their due date (since 2007)?

Answer:

1. a) and b) The table at **Attachment A** shows the number of APS employees who have taken a period of maternity leave, by agency. The year refers to the financial year in which the employee started their period of maternity leave.

1.c) The following table shows the number of APS employees who have returned to work after completing a period of maternity leave. The year refers to the financial year in which the employee returned to work.

	2006-07	2007-08	2008-09	2009-10
Total returned from maternity leave	2469	2828	2848	3479
Returned full-time	915	1097	1177	1595
Returned part-time	1554	1731	1671	1884
% part-time	62.9	61.2	58.7	54.2

Source: APSED

1.d) The following table shows the number of APS employees who separated from the APS after completing a period of maternity leave. The year refers to the financial year in which the employee separated from the APS.

	2006-07	2007-08	2008-09	2009-10
Total returned from maternity leave	2469	2828	2848	3479
Never returned	196	208	210	167
Total completed maternity leave	2665	3036	3058	3646
% separated	7.4	6.9	6.9	4.6

Source: APSED

2. The Commission does not collect data on the number of APS employees who have applied for Paid Parental Leave.

3. The Commission does not collect data on the due date of confinement for APS employees who take a period of maternity leave.