

### **PM61: Staffing – efficiency dividend/budget cuts**

- a) Have staffing numbers been reduced as a result of the efficiency dividend and/or other budget cuts?
  - i. Since the efficiency dividend was introduced?
  - ii. Since additional estimates?
- b) If so, where and at what level?
- c) Are there any plans for staff reduction? If so, please advise details ie. reduction target, how this will be achieved, services/programs to be cut etc.
- d) If your Department/agency has been identified in the budget as delivering further efficiencies (savings), how will these be delivered? (for example, if the budget papers say 'improvement to strategic work practices' or similar, what are these and how will they be delivered?)
- e) What changes are underway or planned for graduate recruitment, cadetships or similar programs? If reductions or increases are envisaged please explain including reasons, target numbers etc.

### **The Archives' response:**

- a)
  - i. Staffing numbers are managed in accordance with the resources provided through the budget process. The numbers of staff fluctuate overtime for a number of reasons, including but not limited to changes in appropriation or strategic priorities.
  - ii. No, there has been a small increase in the number of staff (headcount of 8, non-ongoing and casual/intermittent positions) since February 2010.
- b) Not applicable as there was not a reduction in staff numbers.
- c) Staff reductions will be required to support the decision for the co-location of Archives' services with state and territory bodies. The number of staff reductions is dependant on the outcome of negotiations on the appropriate service model in each State and Territory.
- d) Apart from co-location the National Archives has not been required to achieve any further efficiencies in the 2010-11 budget.
- e) The Archives does not currently have graduate, cadetship or similar programs.