Senate Finance and Public Administration Standing Committee

ANSWERS TO QUESTIONS ON NOTICE BUDGET ESTIMATES – 29 MAY 2008

Human Services Portfolio

Department/Agency: CRS Australia

Outcome/Output Group: Outcome 1, Output 3

Topic: Staff reductions /redundancy payouts due to the move to contestability.

Senator: Coonan

Ouestion reference number: HS54a-c

Type of question: Written

Date set by the committee for the return of answer: 11 July 2008

Question:

HS54a: Were there 80 redundancy payouts due to the move to contestability from the 1 July 2007 to June 2008 as predicted by CRS Australia? (See QON HS64 from Additional Estimates 2007–08)

HS54b: Could you please outline the cost of each redundancy payout of these employees?

HS54c: Could you please outline if there will be any further staff reductions to CRS Australia in 2008-09? If so, how many and what areas of CRS will they come from?

Answer:

HS54a: There were no redundancy payouts due to the move to contestability.

HS54b: Nil.

HS54c: As at May 2008, CRS Australia had a full time equivalent staff of 1,610. In 2008-09, due to an expected reduction in Vocational Rehabilitation referrals and work in progress, CRS Australia will need to reduce the size of its workforce. CRS Australia is currently planning to have a workforce of full time equivalent staff level of 1,540 at 30 June 2009; this constitutes a reduction of around 70 full time equivalent staff.

The actual variation in staffing levels will depend on demand for services during the year from purchasing organisations.

Approximately 90 per cent of any staff reductions would come from direct service delivery with around 10 per cent from national functions. CRS Australia anticipates that any reductions in staff levels will be primarily achieved through natural attrition.

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