

## Senate Finance and Public Administration Legislation Committee

Answer to Question on Notice (PM 50)

Prime Minister and Cabinet Portfolio

Commonwealth Ombudsman

Estimates 2006-07 – Budget Estimates, May 2006

### Question on Notice from Senator Ludwig:

The following questions relate to the purchase of executive coaching and/or other leadership training services by the department/agency, broken down for each of the last four financial years.

Where available, please provide:

1. Total spending on these services.
2. The number of employees offered these services and their salary level.
3. The number of employees who have utilised these services and their salary level.
4. The names of all service providers engaged.
5. For each service purchased from a provider listed in the answer to the previous question, please provide:
  - a. The name and nature of the service purchased.
  - b. Whether the service is one-on-one or group based.
  - c. The number of employees who received the service.
  - d. The total number of hours involved for all employees.
  - e. The total amount spent on the service.
  - f. A description of the fees charged (e.g. per hour, complete package).
  - g. Where a service was provided at any location other than the department or agency's own premises, please provide:
    - i. The location used
    - ii. The number of employees who took part on each occasion
    - iii. The total number of hours involved for all employees who took part.

**Answer:**

The office had Nil spending for executive coaching and/or other leadership training services for financial years 2002-2003, 2003-04, 2004-05.

***Financial year 2005-06***

Executive Coaching

1. Total spending on these services for 2005-06 - \$52,405 excl gst
2. Number of employees offered these services - 8, salary level \$98,741 - \$267,436
3. Number of employees utilised these services - 8, salary \$98,741 - \$267,436
4. One service provider was engaged, name of service provider - Upton Martin Consulting
5. See below:
  - a. Name of service was Executive Coaching
  - b. The service was a one-on-one basis
  - c. 8 employees received the service
  - d. Total number of hours for all employees was 100
  - e. Total amount spent on the service \$52,405 excl gst
  - f. Fees charged were for a complete package
  - g. Service was held in house

Other Leadership Training

1. Total spending on these services for 2005-06 - \$19,555 excl gst
2. Number of employees offered these services – 110, salary level \$42,454 - \$95,548
3. Number of employees utilised these services – 42, salary level \$42,454 - \$95,548
4. One service provider was engaged, name of service provider - Telos Partners
5. See below:
  - a. Name of service was Leading Small Teams
  - b. The service was group based
  - c. 42 employees received the service
  - d. Total number of hours for all employees was 315
  - e. Total amount spent on the service \$19,555 excl gst
  - f. Fees charged were for a complete package
  - g. Service was held in house