



3 July 2006

Mr Alastair Sands  
Secretary  
Senate Finance and Public Administration Legislation Committee  
Parliament House  
Canberra ACT

Dear Alastair

### Questions on Notice – May Committee Hearings

In response to Senator Ludwig's Question PM 45 – PM 52 which relates to the purchase of executive coaching and/or other leadership training exercises, I advise as follows:

#### Financial Year 2005-06

1. Total spending = \$ 24,841
2. All employees are offered access to courses.

At 31 December there were:

SES	12
EL2	23
EL1	29
APS6	12

3. The employees who used these courses:

SES	1
EL2	2
EL1	5
APS6	Nil

4. The service providers were:
  - Australian Public Service Commission
  - Centre for Public Management
  - Melbourne Business School
  - Workplace Training Advisory Australia
  
5. Details for each service provider – see attached table.

#### **Financial Year 2004-05**

1. Total spending = \$ 0
  
2. All employees are offered access to courses.  
At 31 December there were:

SES	8
EL2	18
EL1	14
APS6	8
  
3. The employees who used these courses:

SES	Nil
EL2	Nil
EL1	Nil
APS6	Nil

#### **Financial Year 2003-04**

1. Total spending = \$ 0
  
2. All employees are offered access to courses.  
At 31 December there were:

SES	7
EL2	15
EL1	13
APS6	7
  
3. The employees who used these courses:

SES	Nil
EL2	Nil
EL1	Nil
APS6	Nil

## Financial Year 2002-03

1. Total spending = \$ 632

2. All employees are offered access to courses.

At 30 December there were:

SES	6
EL2	15
EL1	14
APS6	8

3. The employees who used these courses:

SES	Nil
EL2	1
EL1	Nil
APS6	Nil

4. The service provider was the Australian Public Service Commission.

5. Details for each service provider – see attached table.

*Yours sincerely*  
*Peter N Varghese*

Peter N Varghese

**OFFICE OF NATIONAL ASSESSMENTS**

Question on Notice PM 45-52  
June 2006

5a.

5b. 5c. 5d. 5e. 5f. 5g. (i) 5g. (ii) 5g. (iii)  
No. Hours Cost Outside ONA

FY 2005-2006

APSC	Leading across the Boundaries	Group	1	32	6,727	Package	Craigieburn, Bowral	1	32
APSC	Exploring your Leadership capabilities	Group	1	8	505	Package	Embassy, Deakin	1	8
Centre for Public Management	From Management to Leadership: Being effective at the Executive level	Group	1	32	3,227	Package	The Briars	1	32
Centre for Public Management	Leadership and Emotional Intelligence: Improving your personal effectiveness	Group	1	24	2,491	Package	The Briars	1	24
Centre for Public Management	Leadership and Emotional Intelligence: Improving your personal effectiveness	Group	1	24	2,491	Package	The Briars	1	24
Melbourne Business School	Leadership Development Program	Group	1	40	8,500	Package	Mt Eliza Centre	1	40
Workplace Training Advisory Aus	Women & Leadership Forum 2005	Group	3	24	900	Package	ANU	3	24
				184	24,841				184

FY 2004-2005

Nil

FY 2003-2004

Nil

FY 2002-2003

APSC	Leadership Skills for Women	Group	1	16	632	Package	Crowne Plaza	1	16
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