

Senate Finance and Public Administration Legislation Committee

ANSWERS TO QUESTIONS ON NOTICE

Prime Minister and Cabinet Portfolio

Department of the Prime Minister and Cabinet

Budget Estimates Hearings 2006-2007, 22-23 May 2006

Question: PM 45

Output 4

Topic: Executive coaching/leadership training services

Direct on Notice

Senator Ludwig asked:

The following questions by Senator Ludwig relate to the purchase of executive coaching and/or other leadership training services by the department/agency, broken down for each of the last four financial years.

Where available, please provide:

- (1) Total spending on these services
- (2) The number of employees offered these services and their salary level
- (3) The number of employees who have utilised these services and their salary level
- (4) The names of all the service providers engaged
- (5) For each service purchased from a provider listed in the answer to the previous question, please provide:
 - a. The name and nature of the service purchased
 - b. Whether the services is one-on-one or group based
 - c. The number of employees who received the service
 - d. The total number of hours involved for all employees
 - e. The total amount spent on the service
 - f. A description of the fees charged (eg. per hour, complete package)
 - g. Where a service was provided at any location other than the department or agency's own premises, please provide:
 - i. The location used
 - ii. The number of employees who took part on each occasion
 - iii. The total number of hours involved for all involved who took part.

Answer:

- (1) The Department does not separately code for executive coaching and/or other leadership training when it records expenditure for training and development. The Department's financial records indicate that expenditure on training, development and related expenses for each of the last four financial years was:

2002-03	\$426,796.75
2003-04	\$457,747.45
2004-05	\$513,280.39
2005-06	\$542,684.49

- (2) – (5) Records not available without an unreasonable impost on resources.