Senate Finance and Public Administration Legislation Committee

ANSWERS TO QUESTIONS ON NOTICE

Finance and Administration Portfolio

Department of Human Services and agencies

Budget Estimates 2006-2007, 25 May 2006

Question: HS57

Outcome #, Output #

Topic: Health Services Australia - Executive Coaching and Leadership Training

Hansard Page/Written Question on Notice: Written

SENATOR Ludwig asked the Minister for Human Services, upon written notice:

The following questions relate to the purchase of executive coaching and or other leadership training services by the department/agency, broken down for each of the last four financial years.

Where available please provide:

- 1. Total spending on these services.
- 2. The number of employees offered these services and their salary level.
- 3. The number of employees who have utilised these services and their salary level
- 4. The names of the service providers engaged
- 5. For each service purchased from a provider listed in the answer to the previous question please provide:
 - a. The name and nature of the service purchased.
 - b. Whether the service is one on one or group based.
 - c. The number of employees who received the service
 - d. The total number of hours involved for all employees.
 - e. The total amount spent on the service.
 - f. A description of the fees charged (eg per hour, complete package).
 - g. Where a service was provided at any location other than the department or agency's own premises please provide:
 - i. The location used
 - ii. The number of employees who took part on each occasion
 - iii. The total number of hours involved for all employees who took part.

Answer:

HSA has undertaken the following leadership training for its senior executives:

Financial year 2002/03

Nil

Financial Year 2003/04

- 1. \$4,300
- 2. 1 SES officer with a salary level over \$100,000.
- 3. 1 SES officer with a salary level over \$100,000.
- 4. Macquarie Graduate School
- 5. a. Workshop
 - b. Group based
 - c. 1

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- d. 22.5 hours
- e. \$4,300
- f. Complete package
 - i. Macquarie University
 - ii. 1
 - iii. 22.5 hours

Financial year 2004/05

Nil

Financial year 2005/06

Nil

To prepare this answer it has taken approximately 2 hours and 30 minutes at an estimated cost of \$164.