

Senate Finance and Public Administration Legislation Committee

ANSWERS TO QUESTIONS ON NOTICE

Finance and Administration Portfolio

Department of Human Services and agencies

Budget Estimates 2006-2007, 25 May 2006

Question: HS56

Outcome #, Output #

Topic: Australian Hearing - Executive coaching and/or other leadership training

Hansard Page/Written Question on Notice: Written

SENATOR LUDWIG asked the Minister for Human Services, upon written notice:

The following questions relate to the purchase of executive coaching and/or other leadership training services by the department/agency, broken down for each of the last four financial years.

Where available, please provide:

1. Total spending on these services.
2. The number of employees offered these services and their salary level.
3. The number of employees who have utilised these services and their salary level.
4. The names of all service providers engaged.
5. For each service purchased from a provider listed in the answer to the previous question, please provide:
 - a. The name and nature of the service purchased.
 - b. Whether the service is one-on-one or group based.
 - c. The number of employees who received the service.
 - d. The total number of hours involved for all employees.
 - e. The total amount spent on the service.
 - f. A description of the fees charged (e.g. per hour, complete package).
 - g. Where a service was provided at any location other than the department or agency's own premises, please provide:
 - i. The location used
 - ii. The number of employees who took part on each occasion
 - iii. The total number of hours involved for all employees who took part.

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Answer:

1. Total Spending on these services

The total sum spent by Australian Hearing on executive coaching and other leadership training services for its SES equivalent employees (including Managing Director, Deputy Managing Director and Executives) was:

Financial Year	Total Sum Spent	Number of Employees Offered Services	Number of Employees who Utilised Services	Salary Levels of SES (equivalent) Employees
2002-03	Nil	Nil	Nil	Refer Australian Hearing Annual Report 2003 Note 16: Remuneration of Officers
2003-04	\$15,064.88	1	1	Refer Australian Hearing Annual Report 2003-04 Note 16: Remuneration of Officers
2004-05	\$56,000	10	10	Refer Australian Hearing Annual Report 2005 Note 16: Remuneration of Officers
2005-06 (to 19/06/06)	\$13,807.50	11	6	Commercial in Confidence until release of Australian Hearing Annual Report 2006.

2. The number of employees offered these services and their salary level

Refer to table in item 1.

3. The number of employees who have utilised these services and their salary level

Refer to table in item 1.

4. The names of all service providers engaged.

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The following providers have supplied Australian Hearing with Executive Coaching and Leadership Training Services during Financial Years 2002-03, 2003-04, 2004-05 and 2005-06 (to 19/06/06):

- Australian Graduate School of Management Limited
- IIR Pty Ltd
- Stanford University
- Strategic Project Solutions Pty Ltd

5. For each service purchased from a provider listed in the answer to the previous question, please provide:

Provider	Nature of Service	One on One or Group Based	Number of Employees Receiving Service	Number of Hours involved for all Employees (Estimated Total)	Total Spent on Service	Description of Fees Charged
Australian Graduate School of Management Limited	Leadership Program	Group	11	328	\$67,870	Complete Package
IIR Pty Ltd	Leadership Training	Group	1	16	\$2995	Complete Package
Stanford University	Executive Development Program	Group	1	56	\$12,994.88	Complete Package
Strategic Project Solutions Pty Ltd	Project Management Training	Group	4	96	\$1012.50	Complete package

- a. The name and nature of the service provided – Refer table above
- b. Whether the service is one on one or group based – Refer table above
- c. The number of employees who received the service – Refer table above
- d. The total number of hours involved for all employees – Refer table above
- e. The total amount spent on the service – Refer table above
- f. A description of the fees charged (e.g. per hour, complete package) – Refer table above

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g. Where a service was provided at any location other than the department or agency's own premises please provide:

- The location used
- The number of employees who took part on each occasion
- The total number of hours involved for all employees who took part

Provider	Location Used	Number of Employees taking part	Number of hours involved for Employees who took part (Estimated Total)
Australian Graduate School of Management Limited	Ingleside Westpac College, Sydney and Australian Graduate School of Management, Sydney	11	328
IIR Pty Ltd	Sydney Convention and Exhibition Centre	1	16
Stanford University	Stanford University, Stanford, California, United States of America	1	56

To prepare this answer it has taken approximately 21 hours at an estimated cost of \$1220.