

Finance and Public Administration Legislation Committee

ANSWERS TO QUESTIONS ON NOTICE

Prime Minister and Cabinet Portfolio

Australian Public Service Commission

Estimates 2005-06 – Budget Estimates, May 2005

Question: PM 96

Topic: Australian Workplace Agreements

Senator Carr asked:

1. How many staff are covered by AWAs in your Agency/Department?
2. Can you provide a break down of AWAs by gender and by classification?
3. Can you tell me how many of the staff on AWAs are paid more than the band for their classification under the certified agreement?
4. Why were these staff not simply promoted to a higher classification?

Answer:

1. 40 staff are covered by AWAs which represents around 22% of staff.
- 2.

	APS5/6	EL1	EL2	SES 1-3
Female	3	4	18	5
Male	0	0	5	5

3. 15
4. These staff are not performing duties commensurate with a higher level, but are undertaking the more complex work at their classification level and are remunerated accordingly.