

**Senate Finance and Public Administration Legislation Committee**

**ANSWERS TO QUESTIONS ON NOTICE**

**Prime Minister and Cabinet Portfolio**

**Department of the Prime Minister and Cabinet**

Budget Estimates Hearings 2005-2006, 23 and 24 May 2005

**Question: PM 94**

**Outcome 1**

**Topic: AWAs**

**Direct on Notice:**

**Senator Carr asked:**

1. How many staff are covered by AWAs in your Agency/Department?
2. Can you provide a break down of AWA's by gender and by classification?
3. Can you tell me how many of the staff on AWA's are paid more than the band for their classification under the certified agreement?
4. Why were these staff not simply promoted to a higher classification?

**Answer:**

1. As at 21 June 2005, 189 staff were covered by AWAs.
- 2.

<b>Classification</b>	<b>Male</b>	<b>Female</b>	<b>Total</b>
SES staff	22	18	40
Executive Level staff	78	71	149

3. There are currently 12 staff in this category.
4. AWAs offer flexibility and can be tailored to individual circumstances.