

Finance and Public Administration Legislative Committee

ANSWERS TO QUESTIONS ON NOTICE

Prime Minister and Cabinet Portfolio National Water Commission

Estimates 2005-06 . Supplementary Written Questions June 2005

Question: PM85

Topic: Performance Pay

Senator Carr asked:

1. Is performance pay available under your department/agencies certified agreement?
2. If so how many staff in your Department/Agency are eligible for performance based pay?
3. Please provide a breakdown of performance pay awarded for this financial year to date including the following details:
 - (a) How many staff have received performance pay?
 - (b) What levels are those staff at?
 - (c) What gender, a breakdown please?
 - (d) How much has each staff member received?
 - (e) When did they receive it?
 - (f) What was the rationale for the awarding of performance pay in each instance?
 - (g) Did the Department/Agency head receive performance pay?
 - (h) How much?
 - (i) When?
 - (j) On what grounds?

Answer:

1. Under their terms and conditions of employment, performance pay is available to every staff member of the National Water Commission, including the Chief Executive Officer.
2. 21 as at 8 June 2005 including the Chief Executive Officer.
3. No performance pay has been paid for this financial year to date.