

Senate Finance and Public Administration Legislation Committee— Budget Estimates 2005-06 (May 2005)

Parliament Portfolio, Department of Parliamentary Services

Answers to Questions on Notice

Topic: AWAs

Question P18 (written questions)

- 1 How many staff are covered by AWAs in your Agency/Department?
- 2 Can you provide a break down of AWAs by gender and by classification?
- 3 Can you tell me how many of the staff on AWAs are paid more than the band for their classification under the certified agreement?
- 4 Why were these staff not simply promoted to a higher classification?

Answers:

- 1 25 staff are currently covered by AWAs.
- 2 16 male and 9 female staff are covered by AWAs. The classification of these staff is as follows:
 - 6 x Senior Executive;
 - 4 x Senior Information Technology Officer, Grade A;
 - 3 x Executive Level 2;
 - 7 x Senior Officer Grade B;
 - 2 x Executive Level 1;
 - 2 x Principal Editor;
 - 1 x Parliamentary Officer, Grade 5.
- 3 17 of these are paid more than the band for their classification.
- 4 All the current AWAs that provide higher salaries date back to before the creation of the Department of Parliamentary Services. It appears that a judgment was made at the time that in each case offering an AWA was the most appropriate course of action.