

**Senate Finance and Public Administration Legislation Committee**

**ANSWERS TO QUESTIONS ON NOTICE**

**Finance and Administration Portfolio**

**Department of Human Services and agencies**

Budget Estimates 2005-2006, 26 May 2005

**Question: HS64**

**Outcome 1, Output Group 1.1**

**Topic: Centrelink - AWAs**

**Hansard Page/Written Question on Notice: Written**

**SENATOR CARR** asked on 26 May 2005:

1. How many staff are covered by AWAs in your Agency/Department?
2. Can you provide a break down of AWAs by gender and by classification?
3. Can you tell me how many of the staff on AWAs are paid more than the band for their classification under the certified agreement?
4. Why were these staff not simply promoted to a higher classification?

**Answer:**

1. As of June 2005, 486 Centrelink employees were covered by Australian Workplace Agreements.
2. The following table is a breakdown of Australian Workplace Agreements by gender and by classification:

<b>Classification</b>	<b>Female</b>	<b>Male</b>
APS Executive 1	19	30
APS Executive 2	119	225
APS 6	7	12
SES Band 1	26	36
SES Band 2	7	3
SES Band 3	1	1

3. Currently 398 Centrelink employees on Australian Workplace Agreements are paid more than the band for their classification under the certified agreement.
4. Australian Workplace Agreements are tailored to meet organisational and individual outcomes. Staff are not promoted to a higher classification for a variety of reasons including meeting short term work and project requirements, and short term transfers.