

**Senate Finance and Public Administration Legislation Committee**

**ANSWERS TO QUESTIONS ON NOTICE**

**Finance and Administration Portfolio**

**Department of Human Services and agencies**

Budget Estimates 2005-2006, 26 May 2005

**Question: HS62**

**Outcome 1, Output 2**

**Topic: Child Support Agency - AWAs**

**Hansard Page/Written Question on Notice: Written**

**SENATOR CARR** asked the Minister representing the Minister for Human Services, upon notice, on 26 May 2005:

1. How many staff are covered by AWAs in your Agency/Department?
2. Can you provide a break down of AWAs by gender and by classification?
3. Can you tell me how many of the staff on AWAs are paid more than the band for their classification under the certified agreement?
4. Why were these staff not simply promoted to a higher classification?

**Answer:**

1. 62 staff in the Child Support Agency have AWAs

2.

Gender	EL1	EL2	SES1	SES2	SES3	Total
Female	5	21	4			30
Male	2	24	5		1	32
Total	7	45	9		1	62

Note: Report includes staff on LWOP and Temporary Transfers to Other Agencies

3. 7 EL1 employees are in receipt of an amount higher than the EL1 band in the certified agreement
4. The amount over and above the maximum salary band in the certified agreement is a performance linked bonus paid in the form of an 'at risk' component of salary.