

Senate Finance and Public Administration Legislation Committee

ANSWERS TO QUESTIONS ON NOTICE

Finance and Administration Portfolio

Department of Human Services and agencies

Budget Estimates 2005-2006, 26 May 2005

Question: HS54

Outcome #, Output #

Topic: Australian Hearing – Performance Pay

Hansard Page/Written Question on Notice: Written

SENATOR CARR asked the Minister for Human Services, upon written notice:

Performance Pay:

1. Is performance pay available under your Department/Agencies certified agreement?
2. If so how many staff in your Department / Agency are eligible for performance based pay?
3. Please provide a breakdown of performance pay awarded for this financial year to date including the following details:
 - a) How many staff have received performance pay?
 - b) What levels are those staff at?
 - c) What gender, a breakdown please?
 - d) How much has each staff member received?
 - e) When did they receive it?
 - f) What was the rationale for the awarding of performance pay in each instance?
 - g) Did the Department / Agency head receive performance pay?
 - h) How much?
 - i) When?
 - j) On what grounds? Corporate plan / KPIs . As determined by chairman and the board.

SENATOR CARR – The Minister for Human Services has provided the following answer to the honourable senator's question:

1. Yes.
2. As Australian Hearing competes in the open voucher market for 80% of its income the details of performance pay is commercial-in-confidence.