

Senate Finance and Public Administration Legislation Committee

ANSWERS TO QUESTIONS ON NOTICE

Finance and Administration Portfolio

Department of Human Services and agencies

Budget Estimates 2005-2006, 26 May 2005

Question: HS51

Outcome 1, Output 3

Topic: CRS Australia – Performance pay

Hansard Page/Written Question on Notice: Written

SENATOR CARR asked the Minister representing the Minister for Human Services, upon notice, on 26 May 2005:

1. Is performance pay available under your department/agencies certified agreement?
2. If so, how many staff in your Department/Agency are eligible for performance based pay?
3. Please provide a breakdown of performance pay awarded for this financial year to date including the following details:
 - (a) How many staff have received performance pay?
 - (b) What levels are those staff at?
 - (c) What gender, a breakdown please?
 - (d) How much has each staff member received?
 - (e) When did they receive it?
 - (f) What was the rationale for the awarding of performance pay in each instance?
 - (g) Did the Department/Agency head receive performance pay?
 - (h) How much?
 - (i) When?
 - (j) On what grounds?

Answer:

1. CRS Australia employees are entitled to participate in CRS Australia's performance achievement system as outlined in the Certified Agreement.
2. All staff are eligible for performance based pay.
3. CRS Australia is currently at the end of its performance achievement system cycle for the 2004-2005 period and therefore no performance bonuses have

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been paid for the financial year 2004-2005. These will be paid in August/September 2005.