## **Senate Finance and Public Administration Legislation Committee**

## ANSWERS TO QUESTIONS ON NOTICE

## Finance and Administration Portfolio

## **Department of Human Services and agencies**

Budget Estimates 2005-2006, 26 May 2005

**Question: HS49** 

Outcome 1, Output 1

**Topic: Core Department – Performance Pay** 

Hansard Page/Written Question on Notice: Written

**SENATOR Carr** asked the Minister representing the Minister for Human Services, upon notice, on 26/05/2005:

- 1. Is performance pay available under your department/agencies certified agreement?
- 2. If so how many staff in your Department/Agency are eligible for performance based pay?
- 3. Please provide a breakdown of performance pay awarded for this financial year to date including the following details:
  - (a) How many staff have received performance pay?
  - (b) What levels are those staff at?
  - (c) What gender, a breakdown please?
  - (d) How much has each staff member received?
  - (e) When did they receive it?
  - (f) What was the rationale for the awarding of performance pay in each instance?
  - (g) Did the Department/Agency head receive performance pay?
  - (h) How much?
  - (i) When?
  - (j) On what grounds?

**Mr Hockey** – The Minister for Human Services has provided the following answer to the honourable senator's question:

I refer the honourable Senator to page 51 of the Department's Annual Report for this information.