

Senate Finance and Public Administration Legislation Committee

ANSWERS TO QUESTIONS ON NOTICE

Finance and Administration Portfolio

Department of Human Services and agencies

Budget Estimates 2005-2006, 26 May 2005

Question: HS34

Outcome #, Output #

Topic: Australian Hearing - Resignations

Hansard Page/Written Question on Notice: F&PA 93 26/5/05

SENATOR CROSSIN asked the Minister representing the Minister for Human Services, upon notice, on 26 May 2005:

Senator Crossin: Can you provide me with the figures on resignations for each year from the last five years?

Senator Abetz: Is that reasonably obtainable?

Ms Scott: Would it be acceptable to give you organisational turnover – just the sort of figures we gave you then – for the last couple of years?

Senator Crossin: You can. I am just interested to know how many out of that would have resigned.

Ms Scott: Yes, I understand. I am just trying to think of the costs associated with dipping into files to find out whether someone resigned, retired –

Senator Crossin: It is not a statistic you keep automatically on your staff when they leave?

Ms Scott: Can we take it on notice and see how easy it is to obtain?

Answer:

The number of RESIGNATIONS from Australian Hearing for ALL staff from Financial Year 1999-2000 to date*

Period	Full Time	Part Time	Fixed Term	Total	% of total staff
FY 1999-2000	38	11	9	58	7.1%
FY 2000-01	48	26	16	90	10.1%
FY 2001-02	43	15	10	68	7.9%
FY 2002-03	63	15	5	83	9.9%
FY 2003-04	47	18	10	75	9.1%
FY 2004-05	60	14	24	98	11.6%

As @ 30 June 2005

*These figures are for resignations only and do not include voluntary redundancies or staff whose contracts have expired.

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Resignations from Australian Hearing for *clinical staff* providing services through the Network

Period	Full Time	Part Time	Fixed Term	Total	% of total clinical staff
FY 1999-2000	18	7	4	29	8.0%
FY 2000-01	26	13	6	45	11.1%
FY 2001-02	20	8	5	33	8.3%
FY 2002-03	47	5	3	55	14.2%
FY 2003-04	32	4	3	39	10.1%
FY 2004-05	36	9	4	49	12.6%

As @ 30 June 2005

As a result of an international shortage, audiologists are extremely difficult to recruit. This has been reflected in increased “poaching” attempts of Australian Hearing audiologists by our competitors. In the last few months we are aware of twelve approaches to our clinicians by our competitors. Our HR strategies have assisted us in assuring that we have retained nine out of the twelve.