

Senate Finance and Public Administration Legislation Committee

ANSWERS TO QUESTIONS ON NOTICE

Finance and Administration Portfolio

Commonwealth Grants Commission

Budget Estimates Hearings, 25-26 May 2005

Question: F75

Outcome: Commonwealth Grants Commission

Topic: Australian Workplace Agreements (AWAs)

Written Question on Notice: 6 June 2005

Senator Carr asked:

1. How many staff are covered by AWAs in your Agency/Department?
2. Can you provide a break down of AWA's by gender and by classification?
3. Can you tell me how many of the staff on AWA's are paid more than the band for their classification under the certified agreement?
4. Why were these staff not simply promoted to a higher classification?

Answer:

1. 5.
2. Yes. SES 3-one male. SES 1-one male and one female. EL 2-two males.
3. Yes. The two AWAs for EL 2s are paid more than the Certified Agreement (CA) Classification salary rates. Salaries for the 3 SES AWA employees are not specified in the CA.
4. Mandatory for SES to be on an AWA and other levels were offered to meet their particular circumstances.