

Senate Finance and Public Administration Legislation Committee

ANSWERS TO QUESTIONS ON NOTICE

Finance and Administration Portfolio

Comsuper

Budget Estimates Hearings, 25-26 May 2005

Question: F72

Outcome: Comsuper

Topic: Australian Workplace Agreements (AWAs)

Written Question on Notice: 6 June 2005

Senator Carr asked:

1. How many staff are covered by AWAs in your Agency/Department?
2. Can you provide a break down of AWA's by gender and by classification?
3. Can you tell me how many of the staff on AWA's are paid more than the band for their classification under the certified agreement?
4. Why were these staff not simply promoted to a higher classification?

Answer:

1. 66.
2. SES Band 1: female 2; male 3;
EL 2: female 6 male 14;
EL 1: female 13 male 27;
APS 4: female 1.
3. SES employees are not covered by a certified agreement. Salary is specified in the AWA. All other employees on AWAs are paid the salary rates provided in the certified agreement. The AWAs allow for payment of performance bonus payments only. All bonus payments are at risk and subject to performance assessment.
4. N/A - see answer to question 3.