# **Senate Finance and Public Administration Legislation Committee**

# ANSWERS TO QUESTIONS ON NOTICE

# Finance and Administration Portfolio

#### **Australian Electoral Commission**

Budget Estimates Hearings, 25-26 May 2005

**Question: F71** 

**Outcome: Australian Electoral Commission** 

**Topic:** AWAs – Australian Electoral Commission

Written Question on Notice: 6 June 2005

## **Senator Carr asked:**

- 1. How many staff are covered by AWAs in your Agency?
- 2. Can you provide a breakdown of AWAs by gender and by classification?
- 3. Can you tell me how many of the staff on AWAs are paid more than the band for their classification under the certified agreement.
- 4. Why were these staff not simply promoted to a higher classification?

## **Answer:**

The AEC advises as follows:

- 1. 260 staff.
- 2. 130 female; 130 male.

APS2 29 APS3 39 APS4 18 APS5 25 APS6 69 EL1 59 EL2 21

- 3. 4 staff above the band for their classification
- 4. The staff were not promoted to a higher classification as positions were not available at that level. There was also the impact of the structure of the labour market, and reduced availability of qualified knowledgeable personnel who could assume the responsibilities of the particular positions.