

Senate Finance and Public Administration Legislation Committee

ANSWERS TO QUESTIONS ON NOTICE

Prime Minister and Cabinet Portfolio

Department of the Prime Minister and Cabinet

Budget Estimates Hearings 2003, 26 & 27 May 2003

Question: PM82 – PM88

All Portfolio Agencies

Topic: SES staff and salaries

Written Question on Notice

Senator Carr asked:

Please direct these questions on notice in relation to all Ministers, departments and each statutory authority staffed under the Public Service Act / Parliamentary Service Act within the Minister's portfolio covered by your committee.

- (1) What were the numbers of Senior Executive Service staff at each SES Band level at 30 June 1996 and at 30 June for each subsequent year including the number and level of SE staff as at 31 March 2003?**
- (2) What were the minimum and maximum salary levels for each SES band, whether determined by Australian Workplace Agreements or otherwise, as at 30 June 1996 and at 30 June in each subsequent year, including those at 31 March 2003?**
- (3) What were the number of staff with salaries overlapping SES salaries as at 30 June 1996 and at 30 June in each subsequent year, including those at 31 March 2003 and what were the minimum and maximum levels of these salaries?**
- (4) How many people are currently employed other than under the Public Service Act, including under contract arrangements, at salary levels equivalent to the SES and what are the minimum and maximum levels of these salaries paid?**

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Answers

Department of the Prime Minister and Cabinet

(1)

30 June 1996	Band 3 = 3;	Band 2 = 11;	Band 1 = 26
30 June 1997	Band 3 = 2;	Band 2 = 10;	Band 1 = 26
30 June 1998	Band 3 = 3;	Band 2 = 10;	Band 1 = 24
30 June 1999	Band 3 = 3;	Band 2 = 11;	Band 1 = 29
30 June 2000	Band 3 = 3;	Band 2 = 12;	Band 1 = 29
30 June 2001	Band 3 = 2;	Band 2 = 7;	Band 1 = 26
30 June 2002	Band 3 = 2;	Band 2 = 7;	Band 1 = 23
31 March 2003	Band 3 = 3;	Band 2 = 7;	Band 1 = 28

(2)

30 June 1996	Band 3 = \$98,594 – \$117,836; Band 2 = \$84,607 – \$97,656; Band 1 = \$70,635 - \$79,233
30 June 1997	Band 3 = \$100,566 – \$120,193; Band 2 = \$86,299 – \$99,609; Band 1 = \$72,048 - \$80,818;
30 June 1998	Band 3 = \$100,566 – \$120,193; Band 2 = \$86,299 – \$99,609; Band 1 = \$72,048 - \$80,818
30 June 1999	Band 3 = \$100,566 – \$120,193; Band 2 = \$86,299 – \$99,609; Band 1 = \$72,048 - \$80,818
30 June 2000	Band 3 = \$120,000 - \$160,000; Band 2 = \$100,000 - \$130,000; Band 1 = \$80,000 - \$110,000
30 June 2001	Band 3 = \$120,000 - \$160,000; Band 2 = \$100,000 - \$130,000; Band 1 = \$80,000 - \$110,000
30 June 2002	Band 3 = \$120,000 - \$160,000; Band 2 = \$100,000 - \$130,000; Band 1 = \$80,000 - \$110,000
31 March 2003	Band 3 = \$150,000 - \$180,000; Band 2 = \$120,000 - \$150,000; Band 1 = \$90,000 - \$120,000

(3)

30 June 1996	Nil
30 June 1997	Nil
30 June 1998	Nil
30 June 1999	Nil
30 June 2000	Nil
30 June 2001	Nil
30 June 2002	Nil
31 March 2003	Nil

(4) Nil

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Australian National Audit Office

(1)

30 June 1996	Band 3 = 2;	Band 2 = 4;	Band 1 = 21
30 June 1997	Band 3 = 2;	Band 2 = 4;	Band 1 = 19
30 June 1998	Band 3 = 2;	Band 2 = 4;	Band 1 = 17
30 June 1999	Band 3 = 1;	Band 2 = 4;	Band 1 = 14
30 June 2000	Band 3 = 1;	Band 2 = 4;	Band 1 = 15
30 June 2001	Band 3 = 1;	Band 2 = 4;	Band 1 = 17
30 June 2002	Band 3 = 1;	Band 2 = 4;	Band 1 = 17
31 March 2003	Band 3 = 1;	Band 2 = 4;	Band 1 = 15

(2)

30 June 1996	Band 3 = \$117,836; Band 2 = \$97,656; Band 1 = \$79,233
30 June 1997	Band 3 = \$120,193; Band 2 = \$99,609; Band 1 = \$80,818
30 June 1998	Band 3 = \$122,597; Band 2 = \$101,601; Band 1 = \$82,434
30 June 1999	Band 3 = \$132,600 - \$163,200; Band 2 = \$112,368 - \$122,400; Band 1 = \$89,996 - \$97,136
30 June 2000	Band 3 = \$135,252 - \$166,464; Band 2 = \$118,695 - \$124,848; Band 1 = \$91,796 - \$110,000
30 June 2001	Band 3 = \$140,716 - \$183,985; Band 2 = \$127,241 - \$133,795; Band 1 = \$95,505 - \$105,659
30 June 2002	Band 3 = \$146,400 - \$191,419; Band 2 = \$122,400 - \$139,200; Band 1 = \$99,363 - \$109,927;
31 March 2003	Band 3 = \$149,329 - \$195,000; Band 2 = \$135,030 - \$146,984; Band 1 = \$101,350 - \$112,126

(3)

30 June 1996	Nil
30 June 1997	Nil
30 June 1998	Nil
30 June 1999	Nil
30 June 2000	Nil
30 June 2001	Nil
30 June 2002	Nil
31 March 2003	Nil

(4)

Currently, 2 staff are employed under part-time arrangements at an hourly rate of \$54.36 per hour.

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Australian Public Service Commission

(1)

30 June 1996	Band 3 = 1;	Band 2 = Nil;	Band 1 = 11
30 June 1997	Band 3 = 1;	Band 2 = Nil;	Band 1 = 10
30 June 1998	Band 3 = 1;	Band 2 = Nil;	Band 1 = 7
30 June 1999	Band 3 = 1;	Band 2 = Nil;	Band 1 = 5
30 June 2000	Band 3 = 1;	Band 2 = Nil;	Band 1 = 6
30 June 2001	Band 3 = 1;	Band 2 = Nil;	Band 1 = 5
30 June 2002	Band 3 = 1;	Band 2 = Nil;	Band 1 = 5
31 March 2003	Band 3 = 1;	Band 2 = Nil;	Band 1 = 5

(2)

30 June 1996	Band 2 N/A;	Band 1 = \$70,000 - \$80,000
30 June 1997	Band 2 N/A;	Band 1 = \$80,000 - \$85,000
30 June 1998	Band 2 N/A;	Band 1 = \$81,000 - \$87,000
30 June 1999	Band 2 N/A;	Band 1 = \$82,434 - \$89,083
30 June 2000	Band 2 N/A;	Band 1 = \$85,765 - \$96,900
30 June 2001	Band 2 N/A;	Band 1 = \$89,477 - \$98,838
30 June 2002	Band 2 N/A;	Band 1 = \$92,158 - \$101,803
31 March 2003	Band 2 N/A;	Band 1 = \$95,965 - \$114,985

The Commission had no SES Band 2 employees during the period. As the Commission has had only one SES Band 3 employee at any one time within the period, a salary figure is not provided due to privacy reasons.

(3)

30 June 1996	Nil
30 June 1997	Nil
30 June 1998	Nil
30 June 1999	Nil
30 June 2000	Nil
30 June 2001	Nil
30 June 2002	Nil
31 March 2003	Nil

(4)

Nil

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Office of the Governor-General

(1)

This question does not apply to the Office as staff are not employed under the Public Service Act or the Parliamentary Service Act.

(2)

This question does not apply to the Office as staff are not employed under the Public Service Act or the Parliamentary Service Act.

(3)

This question does not apply to the Office as staff are not employed under the Public Service Act or the Parliamentary Service Act.

(4)

This question does not apply to the Office as staff are not employed under the Public Service Act or the Parliamentary Service Act.

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Office of the Inspector-General of Intelligence and Security

(1)

1996 Band 3 = Nil; Band 2 = Nil; Band 1 = 1
From 1997 – 2003, the Office had no SES employees.

(2)

1996 Band 1 = \$73,499
1997-2003 N/A

(3)

30 June 1996	Nil
30 June 1997	Nil
30 June 1998	Nil
30 June 1999	Nil
30 June 2000	Nil
30 June 2001	Nil
30 June 2002	Nil
31 March 2003	Nil

(4)

Nil

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Office of the Commonwealth Ombudsman

(1)

30 June 1996	Band 3 = Nil;	Band 2 = 1;	Band 1 = 4
30 June 1997	Band 3 = Nil;	Band 2 = 1;	Band 1 = 4
30 June 1998	Band 3 = Nil;	Band 2 = Nil;	Band 1 = 4
30 June 1999	Band 3 = Nil;	Band 2 = Nil;	Band 1 = 5
30 June 2000	Band 3 = Nil;	Band 2 = Nil;	Band 1 = 4
30 June 2001	Band 3 = Nil;	Band 2 = Nil;	Band 1 = 4
30 June 2002	Band 3 = Nil;	Band 2 = Nil;	Band 1 = 4
31 March 2003	Band 3 = Nil;	Band 2 = Nil;	Band 1 = 4

(2)

30 June 1996	Band 3 N/A;	Band 2 = \$ 74,460 - \$ 86,034;	Band 1 = \$ 70,635 - \$ 80,510
30 June 1997	Band 3 N/A;	Band 2 = \$ 97,000 - \$101,217;	Band 1 = \$ 68,228 - \$ 82,120
30 June 1998	Band 3 N/A;	Band 2 N/A;	Band 1 = \$ 68,228 - \$ 82,120
30 June 1999	Band 3 N/A;	Band 2 N/A;	Band 1 = \$ 78,000 - \$ 90,000
30 June 2000	Band 3 N/A;	Band 2 N/A;	Band 1 = \$ 80,000 - \$ 92,700
30 June 2001	Band 3 N/A;	Band 2 N/A;	Band 1 = \$ 84,000 - \$ 98,000
30 June 2002	Band 3 N/A;	Band 2 N/A;	Band 1 = \$ 87,360 - \$101,920
31 March 2003	Band 3 N/A;	Band 2 N/A;	Band 1 = \$ 91,291 - \$113,315

(3)

30 June 1996	Nil
30 June 1997	Nil
30 June 1998	Nil
30 June 1999	Nil
30 June 2000	Nil
30 June 2001	Nil
30 June 2002	Nil
31 March 2003	Nil

(4)

One - \$104,333 (annualised figure)

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Office of National Assessments

(1)

30 June 1996	Band 3 = Nil;	Band 2 = 1;	Band 1 = 6
30 June 1997	Band 3 = Nil;	Band 2 = 1;	Band 1 = 4
30 June 1998	Band 3 = Nil;	Band 2 = 1;	Band 1 = 4
30 June 1999	Band 3 = Nil;	Band 2 = 1;	Band 1 = 4
30 June 2000	Band 3 = Nil;	Band 2 = 1;	Band 1 = 4
30 June 2001	Band 3 = Nil;	Band 2 = 1;	Band 1 = 4
30 June 2002	Band 3 = Nil;	Band 2 = 1;	Band 1 = 5
31 March 2003	Band 3 = Nil;	Band 2 = 1;	Band 1 = 5

(2)

30 June 1996	Band 3 N/A;	Band 2 = \$81,856 - \$101,217;	Band 1 = \$68,228 - \$82,120
30 June 1997	Band 3 N/A;	Band 2 = \$81,856 - \$101,217;	Band 1 = \$68,228 - \$82,120
30 June 1998	Band 3 N/A;	Band 2 = \$86,299 - no maximum;	Band 1 = \$72,048 - no maximum
30 June 1999	Band 3 N/A;	Band 2 = \$86,299 - no maximum;	Band 1 = \$72,048 - no maximum
30 June 2000	Band 3 N/A;	Band 2 = \$95,190 - \$112,157;	Band 1 = \$80,073 - \$89,376
30 June 2001	Band 3 N/A;	Band 2 = \$99,473 - \$117,204;	Band 1 = \$83,676 - \$93,398
30 June 2002	Band 3 N/A;	Band 2 = \$103,949 - \$122,478;	Band 1 = \$87,441 - \$97,601
31 March 2003	Band 3 N/A;	Band 2 = \$100,000 - \$140,000;	Band 1 = \$80,000 - \$120,000

(3)

30 June 1996	Nil
30 June 1997	Nil
30 June 1998	Nil
30 June 1999	Nil
30 June 2000	Nil
30 June 2001	Nil
30 June 2002	Nil
31 March 2003	Nil

(4)

Nil