

**Senate Finance and Public Administration Legislation Committee**

**ANSWERS TO QUESTIONS ON NOTICE**

**Finance and Administration Portfolio**

**PSS/CSS Boards**

Budget Estimates Hearings 2003-04 – 28 & 29 May 2003

**Question: F68(b)**

**Outcome 1 Output 1**

**Topic: SES and Equivalent Staffing Levels**

**Hansard page: N/A**

**Written Question on Notice: 29 May 2003**

**Senator Carr asked:**

(1) Have any agencies within your portfolio introduced arrangements whereby SES or other staff who are entitled to a motor vehicle as part of their remuneration are able to cash the vehicle out and have the cashed out amount count as salary for superannuation purposes?

(2) If so:

- (a) When were these arrangements introduced and do they still apply?
- (b) In what agencies do they apply?
- (c) What was the policy justification for the arrangement in each agency?
- (d) Were any actuarial calculations made of the long-term costs of these arrangements? If so, what were the details of these estimates? If no calculations were made why was this not done?

**Answer:**

(1) Staff employed by the PSS and CSS Boards are entitled to a total salary package. No staff have an automatic entitlement to a motor vehicle. For all staff, superannuation is based on the amount of salary after any salary sacrifice. Staff may elect to sacrifice part of their salary for a car leasing arrangement.. If so, their salary component is reduced and their superannuation is based on the lower salary amount.

(2) Not applicable.