

**Senate Finance and Public Administration Legislation Committee**

**ANSWERS TO QUESTIONS ON NOTICE**

**Finance and Administration Portfolio**

**Commonwealth Grants Commission**

Budget Estimates Hearings 2003-04 – 28 & 29 May 2003

**Question: F67**

**Outcome 4, Output Corporate Inputs**

**Topic: Senior Executive Remuneration and Associated Entitlements**

**Hansard page: N/A**

**Written Question on Notice: 29 May 2003**

**Senator Carr asked:**

- (1) Have any agencies within your portfolio introduced arrangements whereby SES or other staff who are entitled to a motor vehicle as part of their remuneration are able to cash the vehicle out and have the cashed out amount count as salary for superannuation purposes?
- (2) If so:
  - (a) When were these arrangements introduced and do they still apply?
  - (b) In what agencies do they apply?
  - (c) What was the policy justification for the arrangement in each agency?
  - (d) Were any actuarial calculations made of the long-term costs of these arrangements? If so, what were the details of these estimates? If no calculations were made why was this not done?

**Answer**

- (1) Yes for SES employees only. Vehicles are not part of remuneration for other employees.
- (2)
  - (a) Arrangements applicable for AWAs arranged after July 2002.
  - (b) Commonwealth Grants Commission.
  - (c) Ability to attract or retain SES employees.
  - (d) No overt actuarial calculations were made. The impacts on Commission outgoings were considered minimal.