

Senate Finance and Public Administration Legislation Committee

ANSWERS TO QUESTIONS ON NOTICE

Finance and Administration Portfolio

Department of Finance and Administration

Budget Estimates Hearings 2003-04 – 28 & 29 May 2003

Question: F61(1)

Outcome 1, 2 and 3, Output 1.1, 2.1, 2.2, 2.3 and 3.1

Topic: SES Staff Levels

Hansard page: N/A

Written Question on Notice: 28 & 29 May 2003

Senator Carr asked:

What were the numbers of Senior Executive Service staff at each SES Band level at 30 June 1996 and at 30 June for each subsequent year including the number and level of SES staff as at 31 March 2003?

Answer:

Band	30 June 1996*#	30 June 1997*#	30 June 1998#	30 June 1999#	30 June 2000	30 June 2001	30 June 2002^	31 March 2003
SES1	28	28	36	29	29	34	35	40
SES2	10	10	13	9	9	11	14	15
SES3	3	2	2	2	5	3	3	4

* The numbers only refer to Department of Finance employees. In October 1997, the Department of Finance and the Department of Administrative Services merged to form the Department of Finance and Administration.

The numbers include the Office of Asset Sales and Information Technology Outsourcing and the Office of Government Information Technology.

^ The numbers have taken into account losses and gains as a result of the Machinery of Government changes implemented in December 2001 (Loss: Natural Disaster Relief Function, Overseas Property Management, Information Access Function, Royal Commission Administration, Remuneration Tribunal Secretariat. Gain: Office of Asset Sales and Commercial Support).

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ANSWERS TO QUESTIONS ON NOTICE

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Budget Estimates Hearings 2003-04 – 28 & 29 May 2003

Question: F61(2)

Outcome 1, 2 and 3, Output 1.1, 2.1, 2.2, 2.3 and 3.1

Topic: SES Salary Levels

Hansard page: N/A

Written Question on Notice: 28 & 29 May 2003

Senator Carr asked:

What were the minimum and maximum salary levels for each SES Band, whether determined by Australian Workplace Agreements or otherwise, as at 30 June 1996 and at 30 June in each subsequent year, including those at 31 March 2003?

Answer:

(i)

	Salary levels			
		SES1	SES2	SES3
30 June 1996*#	Minimum	\$70,632	\$89,234	\$107,014
	Maximum	\$79,233	\$97,656	\$117,837
30 June 1997*#	Minimum	\$72,211	\$87,205	\$115,644
	Maximum	\$82,120	\$103,287	\$120,194
30 June 1998@#	Minimum	\$73,924	\$93,546	\$120,194
	Maximum	\$92,978	\$113,154	\$126,136
30 June 1999#	Minimum	\$79,497	\$96,609	\$120,194
	Maximum	\$92,000	\$113,154	\$134,217
30 June 2000#~@	Minimum	\$80,000	\$100,000	\$120,000
	Maximum	\$110,000	\$125,856	\$150,000
30 June 2001	Minimum	\$84,000	\$100,000	\$140,000
	Maximum	\$130,000	\$125,856	\$150,000
30 June 2002^	Minimum	\$82,000	\$105,000	\$140,000
	Maximum	\$122,500	\$153,500	\$164,315
31 March 2003^	Minimum	\$87,000	\$109,000	\$140,000
	Maximum	\$127,029	\$153,500	\$200,000

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@These numbers do not include employees on long term leave without pay.

~ An annualised salary figure for an employee who was engaged for a 4 month non-ongoing contract that fell over 2 financial years has been excluded.

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ANSWERS TO QUESTIONS ON NOTICE

Finance and Administration Portfolio

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Budget Estimates Hearings 2003-04 – 28 & 29 May 2003

Question: F61(3)

Outcome 1, 2 and 3, Output 1.1, 2.1, 2.2, 2.3 and 3.1

Topic: Non-SES & SES Overlapping Salary Levels

Hansard page: N/A

Written Question on Notice: 28 & 29 May 2003

Senator Carr asked:

What were the numbers of staff with salaries overlapping SES salaries as at 30 June 1996 and at 30 June in each subsequent year, including as at 31 March 2003 and what were the minimum and maximum levels of these salaries?

Answer:

Date	Non-SES overlapping SES 1 salaries	Overlapping SES salary ranges	
		Minimum	Maximum
30 June 1996*#	0	Minimum	
		Maximum	
30 June 1997*#	0	Minimum	
		Maximum	
30 June 1998@#	42	Minimum	\$73,924
		Maximum	\$92,978
30 June 1999#	18	Minimum	\$79,497
		Maximum	\$92,000
30 June 2000#~@	39	Minimum	\$80,000
		Maximum	\$95,000
30 June 2001	14	Minimum	\$84,000
		Maximum	\$95,000
30 June 2002^	49	Minimum	\$82,000
		Maximum	\$92,000
31 March 2003^	27	Minimum	\$87,000
		Maximum	\$95,000

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@These numbers do not include employees on long term leave without pay.

~ An annualised salary figure for an employee who was engaged for a 4 month non-ongoing contract that fell over 2 financial years has been excluded.

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Answer to Question: F61(3) (Continued)

Date	Non-SES overlapping SES2 salaries	Overlapping SES salary ranges	
		Minimum	Maximum
30 June 1996*#	0	Minimum	
		Maximum	
30 June 1997*#	0	Minimum	
		Maximum	
30 June 1998#	0	Minimum	
		Maximum	
30 June 1999#	0	Minimum	
		Maximum	
30 June 2000#	1	Minimum	\$100,000
		Maximum	\$117,365
30 June 2001	0	Minimum	
		Maximum	
30 June 2002^	0	Minimum	
		Maximum	
31 March 2003^	0	Minimum	
		Maximum	

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Budget Estimates Hearings 2003-04 – 28 & 29 May 2003

Question: F61(4)

Outcome 1, 2 and 3, Output 1.1, 2.1, 2.2, 2.3 and 3.1

Topic: SES Level Salaries Outside the APS

Hansard page: N/A

Written Question on Notice: 28 & 29 May 2003

Senator Carr asked:

How many people are currently employed other than under the Public Service Act, including under contract arrangements, at salary levels equivalent to the SES and what are the minimum and maximum levels of the salaries paid?

Answer:

The Department of Finance and Administration has identified two individuals who possibly fall into this category. Both individuals are engaged through a bona fide third party agent and as a result the Department of Finance and Administration does not pay their salary.