

**Senate Finance and Public Administration Committee**

**ANSWERS TO QUESTIONS ON NOTICE**

**ADDITIONAL ESTIMATES 2013**

**Department/Agency:** Office of the Inspector-General of Intelligence and Security

**Outcome/Program:** Outcome 1

**Topic:** Executive Coaching and Leadership Training

**Senator:** Ryan

**Question reference number:** 72

**Type of question:** Written

**Date set by the committee for the return of answer:** 2 April 2013

**Number of pages:**2

**Question:** In relation to executive coaching and/or other leadership training services purchased by each department/agency, please provide the following information for this financial year to date:

1. Total spending on these services
2. The number of employees offered these services and their employment classification
3. The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted (provide a breakdown for each employment classification)
4. The names of all service providers engaged

For each service purchased from a provider listed under (4), please provide:

- a) The name and nature of the service purchased
- b) Whether the service is one-on-one or group based
- c) The number of employees who received the service and their employment classification
5. The total number of hours involved for all employees (provide a breakdown for each employment classification)
- d) The total amount spent on the service
- e) A description of the fees charged (i.e. per hour, complete package)

Where a service was provided at any location other than the department or agency's own premises, please provide:

- i. The location used
  6. The number of employees who took part on each occasion (provide a breakdown for each employment classification)
  7. The total number of hours involved for all employees who took part (provide a breakdown for each employment classification)
- ii. Any costs the department or agency's incurred to use the location

**Answer:**

For the financial year to date (as at 11 February 2013), OIGIS has purchased nil executive coaching and leadership training.

The final session of the executive coaching and leadership training purchased in the previous financial year (2011-12) was conducted this financial year at a location other than the agency premises, as follows:

- i. The location was Melbourne, VIC
- ii. Only one employee, the Agency Head, took part.
- iii. The total number of hours involved for the Agency Head was 1.5 days.
- iv. There were no additional venue costs for either location, however the following costs were incurred to use the location:
  - a) travel \$342.76.
  - b) travel allowance \$848.