

Senate Finance and Public Administration Legislation Committee
ANSWERS TO QUESTIONS ON NOTICE
ADDITIONAL BUDGET ESTIMATES 2012/13

Prime Minister and Cabinet Portfolio

Department/Agency: Australian National Audit Office

Outcome/Program: All Agencies

Topic: Executive Coaching and Leadership

Senator: Ryan

Question reference number: 72

Type of question: Written

Date set by the committee for the return of answer: Tuesday, 2 April 2013

Number of pages: 2

Question:

- a. In relation to executive coaching and/or other leadership training services purchased by each department/agency, please provide the following information for this financial year to date:
 1. Total spending on these services
 2. The number of employees offered these services and their employment classification
 3. The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted (provide a breakdown for each employment classification)
 4. The names of all service providers engaged
- b. For each service purchased from a provider listed under (4), please provide:
 1. The name and nature of the service purchased
 2. Whether the service is one-on-one or group based
 3. The number of employees who received the service and their employment classification
 4. d) The total number of hours involved for all employees (provide a breakdown for each employment classification)
 5. The total amount spent on the service
 6. A description of the fees charged (i.e. per hour, complete package)
- c. Where a service was provided at any location other than the department or agency's own premises, please provide:
 1. The location used
 2. The number of employees who took part on each occasion (provide a breakdown for each employment classification)
 3. The total number of hours involved for all employees who took part (provide a breakdown for each employment classification)
 4. Any costs the department or agency's incurred to use the location

Answer:

a.

1. Total Spend (YTD) - \$114,156
2. 100 employees (13 x APS5/APS6 ; 52 x EL1/EL2; 32 x SES)
3. 100 employees - study leave - 866 hours in total – average of 8.66 hours per person
4. Noesis Learning; Institute of Executive Coaching; Maxwell Consulting; Bendelta, APSC, P7 Consulting

b. (1)-(6)

Provider Name (a)	Nature of Service	One-on-One/Group (b)	Number of Employees (c)	Level (c)	Total Hours (d)	Total Cost (e)	Description (f)
Noesis Learning	Leadership/ Personal Development	Group	13	APS5/6	293	24,460	Package
Noesis Learning	Managing Performance	Group	8	EL	28	2400	Package
Maxwell Consulting	Strategic Thinking/ Leadership	Group	12	EL/SES	42	2,529	Package
Institute of Executive Coaching	Executive Coaching	Group	12	SES	150	10,691	Package
P7 Consulting	Leadership Dimensions	Group	15	EL/SES	52.5	4,496	Package
P7 Consulting	Consultative Approaches	Group	16	EL/SES	56	3,500	Package
Bendelta	Leadership Program	Group	7	SES	198	60,800	Package
APSC	Leadership Development	Group	1	SES	15	3,500	Package
APSC		Group	16	EL/SES	32	1,780	
Total			100		866	114,156	

c. (1)-(4)

(a) Venue	(b) Employees	(c) Hours	(d) Cost
Corrigan's Cove, Bateman's Bay	13	293	\$8,400
Rydges Capital Hill	7	198	\$2,561.50
Brassey Hotel	15	52.5	\$996.00