

**Department/Agency:** Department of the Senate

**Topic:** Paid Parental Leave

**Senator:** Senator Ryan

**Question reference number:** 37

**Type of question:** Written

### Questions

**Please list how many staff in each department and agency are eligible to receive payments under the Government's Paid Parental Leave scheme?**

### Answer

Employees who meet the eligibility criteria may be eligible to receive such payments.

**For this financial year to date list which department/agency is providing its employees with payments under the Government's Paid Parental Leave scheme? Please list how many staff and their classification are in receipt of these payments.**

### Answer

The department has agreed, in each case, to make payments under the PPL scheme on behalf of the Australian Government to eligible employees.

Currently, no employee is receiving payments.

**What is the paid parental scheme offered by each department and agency? How many staff have used the scheme this financial year to date. For 2011-12 to date which department/agency is providing its employees with payments under the Government's Paid Parental Leave scheme? Please list how many staff and their classification are in receipt of these payments.**

### Answer

Under the department's Enterprise Agreement, the department provides 14 weeks paid leave to employees entitled to maternity leave under the *Maternity Leave (Commonwealth Employees) Act 1973* and eligible employees may elect to receive payment for this leave at half-pay.

The department provides one week of paid parental leave to employees who are entitled to unpaid parental leave under the *Fair Work Act 2009*.

The department provides 14 weeks paid leave to employees who are the primary caregiver and are entitled to unpaid adoption leave under the *Fair Work Act 2009*.

Seven employees have used these types of leave during this financial year to date.

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Senate Finance and Public Administration Legislation Committee  
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Classification	Number of employees
Executive Level One	1
Australian Parliamentary Service Level 6	2
Australian Parliamentary Service Level 5	1
Australian Parliamentary Service Level 4	2
Australian Parliamentary Service Level 3	1

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