

Senate Finance and Public Administration Legislation Committee

ANSWERS TO QUESTIONS ON NOTICE ADDITIONAL BUDGET ESTIMATES 2011-2012

Prime Minister and Cabinet

Department/Agency: Australian National Audit Office

Outcome/Program:

Topic: Executive Coaching and Leadership Training

Senator: Ryan

Question reference number: 105

Type of question: Written

Date set by the committee for the return of answer: Friday, 30 March 2012

Number of pages: 2

Question:

In relation to executive coaching and/or other leadership training services purchased by each portfolio department/agency, please provide the following information for this financial year to date.

1. Total spending on these services
2. The number of employees offered these services and their employment classification
3. The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted
4. The names of all service providers engaged

For each service purchased from a provider listed under (4), please provide:

- a) The name and nature of the service purchased
- b) Whether the service is one-on-one or group based
- c) The number of employees who received the service and their employment classification
- d) The total number of hours involved for all employees
- e) The total amount spent on the service
- f) A description of the fees charged (i.e. per hour, complete package)

Where a service was provided at any location other than the department or agency's own premises please provide:

- i. The location used
- ii. The number of employees who took part on each occasion
- iii. The total number of hours involved for all employees who took part
- iv. Any costs the department or agency's incurred to use the location

Answer:

1. Total Spend (YTD) - \$51,349

2. 37 employees (7x EL1; 12 x EL 2; 4 x SES; 14 x APS 5/6)
3. 37 employees (7x EL1; 12 x EL 2; 4 x SES; 14 x APS 5/6) study leave 533 hours in total an average of 14.4 hours per person
4. Di Van Meegan, Direction of Change; APSC; Mt Eliza Business School; Public Sector Management; Jeff Whalan Learning Group; Noesis Learning

4 (a) – (f)

Provider Name	Nature of Service	On-on-One/Group	Number of Employees	Level	Total Hours	Total Cost	Description
Direction of Change	Managing Performance	Group	19	EL/SES	67	\$7,500	Package
APSC	SES Orientation	Group	1	SES	23	\$2,500	Package
Mt Eliza Bus. School	Bus. Mgt	Group	1	EL 2	22	\$9,879	Package
PSM Program	Management	Group	1	EL 2	76	\$4,250	Package
Jeff Whalan Learning Group	Leadership	Group	1	SES 2	30	\$12,100	Package
Noesis Learning	Leadership/Pers. Development	Group	14	APS5/6	315	\$15,120	Package
Total			37		533	\$51,349	

Staff also attend events hosted by the APSC or undertake individual executive coaching through the APSC panel arrangements. Attendance or participation in these activities is not included above as this information is not stored in our central learning and development database.

4 (i)-(iv)

(i) Venue	(ii) Employees	(iii) Hours	(iv) Cost
Mt Eliza B.S. Melbourne	1	23	\$1,000
Corrigan's Cove, Bateman's Bay	14	315	\$8,737

Staff also attend events hosted by the APSC. These events and activities are hosted externally and information on the location and attendance not stored in our central learning and development database.