

Senate Finance and Public Administration Legislation Committee —Additional Estimates Hearing—February 2012

Answers to Questions on Notice

Parliamentary departments, Department of Parliamentary Services

Topic: **Staffing**
 Question: **66**
 Written **Senator Ryan**

Date set by the committee for the return of answer: 30 March 2012

1. How many ongoing staff recruited this financial year to date? What classification are these staff?
2. How many non-ongoing positions exist or have been created this financial year to date? What classification are these staff?
3. This financial year to date, how many employees have been employed on contract and what is the average length of their employment period?
4. How many ongoing staff left in the year 2010-11? What classification were these staff?
5. How many non-ongoing staff left in the year 2010-11? What classification were these staff?
6. Are there any plans for staff reduction? If so, please advise details ie. reduction target, how this will be achieved, services/programs to be cut etc.
7. If there are plans for staff reductions, please give the reason why these are happening.
8. Please list the SES positions have you in your department/agency in the years 2007-08, 2008-09, 2009-10, 2010-11 and financial year to date. Identify the different levels and how many are permanent positions.
9. How many graduates have been engaged this year? Where have they been placed in the department/agency? Were these empty positions or are they new positions?
10. List what training will be provided, the name of the provider and the cost.

Answer

1. As at 18 January 2012, a total of 43 ongoing staff have been recruited this financial year. The following table indicates the classification and number of staff recruited in this period.

	PSL1	PSL1/2	PSL2	PSL4	PSL5	PSL5/6	PSL6	PEL1	PEL2	SES 1	Total
Total	1	2	12	3	2	5	4	8	5	1	43

2. DPS does not have an established pool of non-ongoing positions. Non-ongoing staff are engaged for a specified term or for the duration of a specified task, or for duties that are irregular or intermittent, also known as casuals. As at 18 January 2012, 28 non-ongoing staff (14 of whom were casual staff) had commenced employment this financial year. The following table indicates the classification and number of non-ongoing staff engaged in this period.

	PSL1	PSL1/2	PSL2	PSL3	PSL4	PSL4/5	PSL5	PSL6	PEL1	PEL2	Total
Casual	1	7	2	1	1			1	1		14
Non-Ongoing (other)		1	1		3	1	4	1	1	2	14
Total	1	8	3	1	4	1	4	2	2	2	28

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3. As at 18 January 2012, there were 28 non-ongoing staff (includes 14 casual staff) engaged this financial year. The average period for these non-ongoing staff is 7.5 months.
4. In 2010–11, 72 ongoing staff left DPS, classified as follows:

	PSL1/2	PSL2	PSL3	PSL4	PSL4/5	PSL5	PSL5/6	PSL6	PEL1	PEL2	SES 1	Total
Total	14	4	4	8	1	6	3	4	19	8	1	72

5. In 2010–11, 45 non-ongoing staff left DPS, classified as follows:

	Apprentice 2/3	PSL1	PSL1/2	PSL2	PSL3	PSL4	PSL4/5	PSL5	PSL6	PEL1	PEL2	Total
Total	2	3	2	3	4	6	1	7	8	7	2	45

6. The DPS 2011–12 Portfolio Budget Statements provide for a reduction of six FTE from the 2010–11 FTE. Projected FTE numbers for 2012–13 have not yet been finalised.
7. Plans for any staff reductions are not yet finalised.
8. Below is a breakdown of the SES staff by classification for the financial years 2007–08, 2008–09, 2009–10, 2010–11 and 2011–12 to date (excluding inoperatives). The Secretary DPS and the Parliamentary Librarian are not included as they are Statutory offices.

Classification	2007–08	2008–09	2009–10	2010–11	1/7/2011– 18/1/2012
SES Level 1	8	8	7	7	7
SES Level 3	1	1	1	1	1
Total	9	9	8	8	8

9. DPS does not have an annual graduate intake program.
10. Not applicable.