

## **Question 10 Department of the Senate – Senator Ryan**

- (a) How many graduates have been engaged this year? Where have they been placed in the department/agency? Were these empty positions or are they new positions?**

The department participates in the Parliament of Australia Graduate Program jointly administered with the Department of the House of Representatives.

Selected participants are seconded from Australian Public Service departments and agencies and are not employed by the department. The duration of their secondment is approximately three months.

The department has two graduates participating in 2012.

These graduates mostly work in the Committee Office.

As graduates are not employed by the department, no positions are created for them. That said, they are generally in addition to the standard staffing complement of the department. The department reimburses the home department or agency for the cost of wages for the graduate during his/her time in the program.

- (b) List what training will be provided, the name of the provider and the cost.**

Graduates participate in the department's Corporate Induction Program and seminars from the Seminar Programs run by the Department of the Senate and the Department of the House of Representatives. Graduates are also provided the opportunity to participate in training sessions provided to employees through the department's Training Calendar.

This training is provided in-house and is generally delivered by employees from the department (or the Department of the House of Representatives) meaning there is no cost to the department for this.