

Question 7 Department of the Senate – Senator Ryan

- (a) Are there any plans for staff reduction? If so, please advise details ie. reduction target, how this will be achieved, services/programs to be cut etc.**

The department reviews its staffing structure as part of its annual workforce planning review. Where improved practices have resulted in a different number of employees being required, alternate 'at level' or 'lower' classified positions are considered for potentially excess employees.

In the light of the impact of the increased efficiency dividend, the Department is reviewing all costs. However, at this stage, no decision has been made on staffing.

Three other positions are currently being reviewed.

- (b) If there are plans for staff reductions, please give the reason why these are happening**

Potential staff reductions are generally due to reviews undertaken on the work requirements within particular sections.