

**Senate Finance and Public Administration Legislation Committee**  
**ANSWERS TO QUESTIONS ON NOTICE**  
**ADDITIONAL BUDGET ESTIMATES 2011-2012**

**Finance and Deregulation Portfolio**

**Department/Agency:** Department of Finance and Deregulation

**Outcome/Program:** General

**Topic:** Staffing

**Senator:** Ryan

**Question reference number:** F86

**Type of question:** Written

**Date set by the committee for the return of answer:** Friday, 30 March 2012

**Number of pages:** 2

**Question:**

- a) How many graduates have been engaged this year? Where have they been placed in the department/agency? Were these empty positions or are they new positions?
- b) List what training will be provided, the name of the provider and the cost.

**Answer:**

- a) Forty-seven graduates have been engaged for the 2012 Graduate Development Program. No new positions were created specifically for graduates.

The following table provides information on where graduates were placed in the Department of Finance and Deregulation:

| <b>Business Group Placement</b>                     | <b>Number of Graduates</b> |
|-----------------------------------------------------|----------------------------|
| Asset Management and Parliamentary Services         | 3                          |
| Australian Government Information Management Office | 6                          |
| Budget Group                                        | 26                         |
| Chief Operating Officer Group                       | 2                          |
| Deregulation Group                                  | 5                          |
| Financial Management Group                          | 5                          |

b) For the 2012 calendar year, total training for all 47 graduates will be:

| <b>Training</b>                                           | <b>Provider</b>                     | <b>Cost<br/>(excl GST)</b> |
|-----------------------------------------------------------|-------------------------------------|----------------------------|
| <b>Graduate Development Program – 1<sup>st</sup> Year</b> |                                     |                            |
| Orientation                                               | Internal                            | -                          |
| Code of Conduct                                           | APSC                                | -                          |
| Cultural Awareness                                        | CIT                                 | \$2,220                    |
| Performance Agreement                                     | Internal                            | -                          |
| Budget & Financial Framework                              | Internal                            | -                          |
| Central Budget Management System                          | Internal                            | -                          |
| Writing for Finance                                       | Internal                            | -                          |
| Writing for the Minister                                  | Internal                            | -                          |
| Writing Budget Green Briefs                               | Internal                            | -                          |
| Essential Business Skills                                 | Effective People                    | \$7,671                    |
| Advanced Writing                                          | Aspire                              | \$8,624                    |
| Procurement Essentials                                    | Internal                            | -                          |
| Introduction to Parliament                                | Senate & House of Reps              | Yet to be confirmed        |
| Influencing Skills                                        | Wisdom Learning                     | \$20,902                   |
| Refresher Budget Training                                 | Internal                            | -                          |
| Editing and Proofreading                                  | Aspire                              | \$8,755                    |
| Application and Interview Skills                          | Proposals currently being evaluated | Yet to be confirmed        |
| Leadership offsite                                        | Interaction Consulting              | \$20,047                   |

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**ADDITIONAL BUDGET ESTIMATES 2011-2012**

**Finance and Deregulation Portfolio**

**Department/Agency:** Australian Electoral Commission

**Outcome/Program:** General

**Topic:** Staffing

**Senator:** Ryan

**Question reference number:** F86

**Type of question:** Written

**Date set by the committee for the return of answer:** Friday, 30 March 2012

**Number of pages:** 1

**Question:**

- a) How many graduates have been engaged this year? Where have they been placed in the department/agency? Were these empty positions or are they new positions?
- b) List what training will be provided, the name of the provider and the cost.

**Answer:**

- a) Seven. Currently undertaking rotations in the following Branches: Information Technology; People Services; Roll Management; Elections; and Education and Communications. The positions are project pool positions reserved for the annual intake of graduates.
- b) Undertaking Graduate Diploma in Government with the APSC at an expected cost of \$8,500 per participant.

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**Finance and Deregulation Portfolio**

**Department/Agency:** ComSuper  
**Outcome/Program:** General  
**Topic:** Staffing

**Senator:** Ryan  
**Question reference number:** F86  
**Type of question:** Written  
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**Question:**

- a) How many graduates have been engaged this year? Where have they been placed in the department/agency? Were these empty positions or are they new positions?
- b) List what training will be provided, the name of the provider and the cost

**Answer:**

- a) Nil.
- b) Not applicable.

**Senate Finance and Public Administration Legislation Committee**  
**ANSWERS TO QUESTIONS ON NOTICE**  
**ADDITIONAL BUDGET ESTIMATES 2011-2012**

**Finance and Deregulation Portfolio**

**Department/Agency:** Commonwealth Superannuation Corporation

**Outcome/Program:**

**Topic:** Staffing

**Senator:** Ryan

**Question reference number:** F86

**Type of question:** Written

**Date set by the committee for the return of answer:** Friday, 30 March 2012

**Number of pages:** 1

**Question:**

- a) How many graduates have been engaged this year? Where have they been placed in the department/agency? Were these empty positions or are they new positions?
- b) List what training will be provided, the name of the provider and the cost.

**Answer:**

- a) One graduate has been engaged this year and will be rotated through the various areas of CSC. This position is a new position for a period of twelve months.
- b) The graduate will undertake the Australian Institute of Superannuation Trustees Super Graduates Program at a cost of \$22,000.

**Senate Finance and Public Administration Legislation Committee**  
**ANSWERS TO QUESTIONS ON NOTICE**  
**ADDITIONAL BUDGET ESTIMATES 2011-2012**

**Finance and Deregulation Portfolio**

**Department/Agency:** Future Fund Management Agency

**Outcome/Program:** General

**Topic:** Staffing - Graduated

**Senator:** Ryan

**Question reference number:** F86

**Type of question:** Written

**Date set by the committee for the return of answer:** Friday, 30 March 2012

**Number of pages:** 1

**Question:**

- a) How many graduates have been engaged this year? Where have they been placed in the department/agency? Were these empty positions or are they new positions?
- b) List what training will be provided, the name of the provider and the cost.

**Answer:**

- a) The Future Fund Management Agency does not have a graduate program.
- b) Not applicable.