

Senate Finance and Public Administration Legislation Committee
ANSWERS TO QUESTIONS ON NOTICE
ADDITIONAL BUDGET ESTIMATES 2011-2012

Finance and Deregulation Portfolio

Department/Agency: Department Finance and Deregulation

Outcome/Program: General

Topic: Staffing

Senator: Ryan

Question reference number: F81

Type of question: Written

Date set by the committee for the return of answer: Friday, 30 March 2012

Number of pages: 2

Question:

- a) How many ongoing staff recruited this financial year to date? What classification are these staff?
- b) How many non ongoing positions exist or have been created this financial year? What classification are these staff?
- c) This financial year to date, how many employees have been employed on contract and what is the average length of their employment period?

Answer:

a)

Classification	Total
APS1	1
APS2	3
APS3	47
APS4	22
APS5	22
APS6	22
EL1	38
EL2	14
SES1	4
SES2	3
Grand Total	176

b)

Classification	Total Employed
APS1	3
APS2	8
APS3	7
APS4	12
APS5	4
APS6	7
EL1	4
EL2	7
TOTAL	52

c) 29 new non-ongoing employees at average length of the employment of 105 days.

Senate Finance and Public Administration Legislation Committee
ANSWERS TO QUESTIONS ON NOTICE
SUPPLEMENTARY BUDGET ESTIMATES 2011-2012

Finance and Deregulation Portfolio

Department/Agency: Australian Electoral Commission

Outcome/Program: General

Topic: Staffing

Senator: Ryan

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- b) How many non ongoing positions exist or have been created this financial year to date? What classification are these staff
- c) This financial year to date, how many employees have been employed on contract and what is the average length of their employment period?

Answer:

- a) 52 staff members were recruited during the period 1 July 2011 - 31 January 2012.

Classification	Number of staff
APS 1	1
APS 2	18
APS 3	6
APS 4	3
APS 5	3
APS 6	9
EL1	8
EL2	3
Deputy Electoral Commissioner	1
Total	52

- b) The AEC does not classify positions as non-ongoing in its HR system so this data is unavailable.

- c) During this period 974 staff were employed on contract at some point during 1 July 2011 – 31 January 2012. 126 of these are on fixed term non ongoing contracts with an average length of contract of 235.96 days. The remaining contracts were issued for irregular and intermittent duties. That is, staff are brought in as needed without a fixed end date, so it is not possible to estimate the length of contract for these employees. This is a new approach taken by the AEC to managing its casual workforce.

Senate Finance and Public Administration Legislation Committee
ANSWERS TO QUESTIONS ON NOTICE
ADDITIONAL BUDGET ESTIMATES 2011-2012

Finance and Deregulation Portfolio

Department/Agency: ComSuper
Outcome/Program: General
Topic: Staffing

Senator: Ryan
Question reference number: F81
Type of question: Written
Date set by the committee for the return of answer: Friday, 30 March 2012

Number of pages: 2

Question:

- a) How many ongoing staff were recruited this financial year to date? What classification are these staff?
- b) How many non ongoing positions exist or have been created this financial year to date? What classification are these staff?
- c) This financial year to date, how many employees have been employed on contract and what is the average length of their employment period?

Answer:

- a) This financial year to date (1 July 2011 to 31 January 2012), 48 ongoing staff were recruited by ComSuper as outlined in the below table:

Classification	Number of Staff
APS Level 2	4
APS Level 3	17
APS Level 4	6
APS Level 5	4
APS Level 6	6
Executive Level 1	7
Executive Level 2	3
SESB1	1
Grand Total	48

- b) This financial year to date (1 July 2011 to 31 January 2012), 27 non ongoing staff were recruited by ComSuper as outlined in the below table:

Classification	Number of Staff
APS Level 2	3
APS Level 3	12
APS Level 4	5
APS Level 6	3
Executive Level1	4
Grand Total	27

- c) 27 staff were employed on a non-ongoing contract from 1 July 2011 to 31 January 2012 within ComSuper. The total contract length for these 27 staff is 4,653 days. The average length of contract is 172.3 days.

25 contractors were engaged from 1 July 2011 to 31 January 2012. The total contract length was 9,798 days, or an average of 391.9 days.

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ADDITIONAL BUDGET ESTIMATES 2011-2012

Finance and Deregulation Portfolio

Department/Agency: Commonwealth Superannuation Corporation

Outcome/Program: General

Topic: Staffing

Senator: Ryan

Question reference number: F81

Type of question: Written

Date set by the committee for the return of answer: Friday, 30 March 2012

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Answer:

- a) Six ongoing staff have been recruited this financial year to date. The classifications for these staff are: Administration Assistant, Senior Operations Analyst, Senior Tax Manager, Senior Investment Analyst, Tax Analyst and Senior Communications Officer.
- b) One non ongoing position has been created this financial year to date. The position is classified Special Advisor, MSB Investments.
- c) This financial year to date three employees have been employed on contract for which the average length is ten months.

Senate Finance and Public Administration Legislation Committee
ANSWERS TO QUESTIONS ON NOTICE
ADDITIONAL BUDGET ESTIMATES 2011-2012

Finance and Deregulation Portfolio

Department/Agency: Future Fund Management Agency

Outcome/Program: General

Topic: Staffing – Recruitment

Senator: Ryan

Question reference number: F81

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Answer:

a)

FFMA 3	3
FFMA 4	4
FFMA 6	1
Total	8

b) None.

c) None.