

Senate Finance and Public Administration Legislation Committee
Additional Budget Estimates Hearing – February 2010
ANSWER TO QUESTION ON NOTICE

Topic: Disability

Question reference number: PM 92

Senator Fifield asked:

- a. How many people with a disability are currently working in the Australian Public Service?
- b. How many people with a disability have been recruited to the Australian Public Service in the past 12 months?
- c. How many people with a disability have been retrenched and / or left the Australian Public Service in the past twelve months?
- d. What departments / agencies had the retrenchments / departures?
- e. What were the reasons for the retrenchments / departures?
- f. Does the ASPC actively recruit through the Disability Employment Network?
- g. How many departments / agencies have a relationship with the Disability Employment Network or other service providers who specifically assist people with a disability into work?
- h. Which departments actively recruit and have a relationship with the Disability Employment Network or other service providers who specifically assist people with a disability?

Type of Question: *Written*

Date set by the committee for the return of answer: 26 March 2010

Number of Pages:

Response:

- a. As at 30 June 2009 (the most recent reporting period for which data is available) there were 4,566 ongoing Australian Public Service (APS) employees who disclosed that they had a disability.
- b. In the 12 months to 30 June 2009, there were 174 people with a disability recruited to the APS as ongoing employees.
- c. In the 12 months to 30 June 2009, there were 403 separations in total of ongoing employees with a disability. Of this total number, 85 separations were retrenchments.
- d. In the 12 months to 30 June 2009, the following APS agencies had a separation of one or more ongoing APS employees with a disability:

Aboriginal Hostels Ltd
Australian Competition and Consumer Commission*
Australian Communications and Media Authority*
Department of Agriculture, Fisheries and Forestry*
Australian Institute of Aboriginal and Torres Strait Islander Studies
Australian National Audit Office
Australian Securities and Investments Commission
Attorney-General's Department
AusAID
Australian Institute of Health & Welfare
AUSTRADE*
Australian Bureau of Statistics*
Australian Crime Commission
Australian Customs and Border Protection Service*
Australian Electoral Commission
Australian Human Rights Commission
Australian Industrial Registry
Australian Public Service Commission*

Australian Research Council*
 Australian Taxation Office*
 Australian War Memorial
 Bureau of Meteorology
 Centrelink*
 Comcare
 Commonwealth Department of Public Prosecutions
 Department of Education, Employment and Workplace Relations*
 Department of Defence*
 Department of Innovation, Industry, Science and Research*
 Department of Environment, Water, Heritage and the Arts
 Department of Families, Housing, Community Services and Indigenous Affairs*
 Family Court of Australia
 Federal Court of Australia
 Federal Magistrates Court*
 Federal Privacy Commissioner*
 Department of Finance and Deregulation
 Department of Foreign Affairs and Trade
 Food Standards Australia New Zealand
 Department of Health and Ageing*
 Department of Human Services
 Department of Immigration and Citizenship*
 Department of Infrastructure, Transport, Regional Development and Local Government
 IP AUSTRALIA
 Medicare Australia
 Murray Darling Basin Authority
 National Archives of Australia
 National Library of Australia*
 Office of the Workplace Ombudsman*
 Department of Prime Minister and Cabinet*
 Productivity Commission
 Department of Resources, Energy and Tourism*
 Department of the Treasury
 Department of Veterans' Affairs*
 Workplace Authority*

* one or more retrenchments of people with disability

- e) The Commission collects data from agencies about separations that have occurred under the following categories: resignation, age retirement, retrenchment, invalidity retirement, termination of appointment, death. There was at least one separation of an ongoing APS employee with a disability for each of these reasons in the 12 months to 30 June 2009.
- f) No. The Australian Public Service Commission does not actively recruit through Disability Employment Services (which replaced the Disability Employment Network from 1 March 2010).
- g) While the Commission is aware that there are some APS agencies may have a relationship with disability employment service providers, the Commission does not know the exact number of APS agencies with such a relationship.
- h) While the Commission is aware that there are some APS agencies that actively recruit people with disability through disability employment service providers, the Commission does not know the exact number of APS agencies doing so.