

**Senate Finance and Public Administration Legislation Committee**

**ANSWERS TO QUESTIONS ON NOTICE**

**Prime Minister and Cabinet Portfolio**

**Department of the Prime Minister and Cabinet**

**Additional Estimates 8-11 February 2010**

**Question: PM85a-f**

**Topic: Breaches of APS code of conduct**

**Type of Question: Written**

**Date set by the committee for the return of answer: 26 March 2010**

**Number of pages: 2**

**The State of the Service report for 2008-09 reported that there were in total 521 employees who were investigated and found to have breached the APS Code of Conduct:**

- a) How many employees in PM&C were investigated for breaches of the APS Code of Conduct?**
- b) How many employees in PM&C were investigated and found to have breached the APS Code of Conduct? If so, what breaches and how many of each were recorded?**
- c) In relation to PM&C staff, how many employees were reprimanded for a breach of the APS Code of Conduct?**
- d) In relation to PM&C staff, how many employees were counselled for a breach of the APS Code of Conduct?**
- e) In relation to PM&C staff, how many employees had their employment terminated for a breach of the APS Code of Conduct?**
- f) In relation to PM&C staff, how many employees were reassigned for a breach of the APS Code of Conduct?**

**Answer:**

- a) One employee was investigated for a breach of the APS Code of Conduct.
- b) One employee was investigated and found to have breached the APS Code of Conduct. The type of misconduct recorded was for improper use of internet/email.
- c) One employee was reprimanded for a breach in the Code of Conduct.

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- d) One employee was counselled for a breach in the Code of Conduct.
- e) Nil employees had their employment terminated for a breach in the Code of Conduct.
- f) Nil employees were reassigned for a breach in the Code of Conduct.