

Standing Committee on Finance and Public Administration

ANSWER TO QUESTION ON NOTICE

Additional Estimates Hearing – February 2010

Department of Finance and Deregulation

Finance and Deregulation Portfolio

Outcome General, Program General

Topic: Staffing

Question reference number: F47

Type of Question: Written

Date set by the committee for the return of answer: 26 March 2010

Number of Pages: 1

Senator Ryan asked:

- a) Have any voluntary or involuntary redundancies been offered to staff?
- b) If so, how have staff been identified for such offers?
- c) Are there such plans for the future?

Answer:

- a) There were two involuntary redundancies offered to staff between November 2007 and February 2010. One was completed and the other ended when the staff member left the Department.
- b) These staff were excess to the Department's requirements due to structural changes within the Business Groups in which they worked. There was no ability to redeploy the staff member who did receive an involuntary redundancy due to the specific skills that the employee held.
- c) There are no specific plans for the future in terms of voluntary and/or involuntary redundancies however two employees have been identified as excess to the Department's requirements. The first preference is to redeploy these employees to other positions. If this does not occur they will receive redundancy payments.