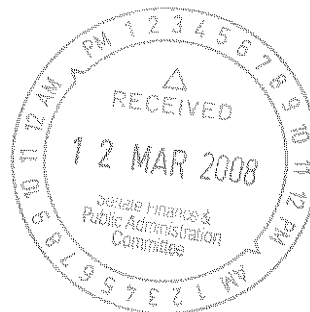


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4 March 2008



Mr Stephen Palethorpe
Committee Secretary
Senate Finance and Public Administration Committee
Parliament House
CANBERRA ACT 2600

Dear Mr Palethorpe

I am pleased to provide you with our responses to the recent Questions on Notice taken at the Additional Estimates hearing, February 2008.

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Senator Watson asked In terms of labour turnover rates at manager and lower levels, what are those rates at the moment and how do they compare to the past?

Response:

The table below outlines the turnover rates for the past five calendar years segmented into APS levels.

ANAO TURNOVER 2003 – 2007

	2007	2006	2005	2004	2003
APS 1 - 6	26.8%	20.6%	25%	26.8%	20.1%
EXEC 1 - 2	23.3%	14.2%	17.6%	16.3%	15.7%
SES	12.5%	8.3%	4.2%	10%	9.5%
TOTAL	24.3%	17.2%	20.1%	21.2%	17.5%

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