

Standing Committee on Finance and Public Administration

ANSWER TO QUESTION ON NOTICE

Finance and Deregulation Portfolio

Department of Finance and Deregulation

Additional Estimates Hearing – February 2008



Question: F68

Outcome 3, Output 3.1

Topic: Members of Parliament Staff - Salaries Above the Range

Hansard Page: F&PA 101

Senator Ray asked:

Would it be possible to inform the committee, without identifying individuals, of what the largest gap was between the pay level and pay received out of the 21—it will not identify the person, obviously—and what was the lowest gap, so I would have some idea of just how much outside the salary band people were being paid. I ask this for the 21 because I think it is probably anonymous; if you go further down, it would not be.

Answer:

As at 24 October 2007, there were 21 senior Government staff employed at salaries above the specified salary range for their classification. Attached is a table detailing the positions in which these staff were employed, the normal salary payable to the particular positions, the actual salary paid, and the difference between the two amounts.

The current salary bands for senior staff were approved by the then Prime Minister on 11 May 2006 and are usually reviewed annually to ensure they remain appropriate to the high levels of responsibility and skill expected of senior staff. There was no review in 2007.

It is standard practice not to disclose the remuneration of individual employees under the *Members of Parliament (Staff) Act 1984* whose terms and conditions of employment were covered by AWAs because of privacy considerations.

Standing Committee on Finance and Public Administration

ANSWER TO QUESTION ON NOTICE

Finance and Deregulation Portfolio

Department of Finance and Deregulation

Additional Estimates Hearing – February 2008

Position	Highest Salary of Substantive Position	Salary Paid	Difference
Media Adviser (Cabinet)	\$116,400	\$134,800	\$18,400
Media Adviser (Cabinet)	\$116,400	\$130,000	\$13,600
Media Adviser (Cabinet)	\$116,400	\$125,400	\$9,000
Media Adviser (Cabinet)	\$116,400	\$121,000	\$4,600
Media Adviser (Cabinet)	\$116,400	\$118,000	\$1,600
Media Adviser (Cabinet)	\$116,400	\$117,600	\$1,200
Senior Adviser 1 (Cabinet)	\$129,700	\$156,800	\$27,100
Senior Adviser 1 (Cabinet)	\$129,700	\$153,500	\$23,800
Senior Adviser 1 (Cabinet)	\$129,700	\$149,500	\$19,800
Senior Adviser 1 (Cabinet)	\$129,700	\$140,000	\$10,300
Senior Adviser 1 (Cabinet)	\$129,700	\$130,000	\$300
Senior Adviser 2	\$140,400	\$153,700	\$13,300
Senior Adviser 2	\$140,400	\$153,000	\$12,600
Senior Adviser 2	\$140,400	\$150,000	\$9,600
Senior Adviser 2	\$140,400	\$143,200	\$2,800
Senior Adviser (Chief of Staff) (Cabinet)	\$136,100	\$144,000	\$7,900
Senior Adviser (Chief of Staff) (Cabinet)	\$136,100	\$144,000	\$7,900
Senior Adviser (Chief of Staff) (Cabinet)	\$136,100	\$142,200	\$6,100
Senior Adviser (Chief of Staff) (Cabinet)	\$136,100	\$136,900	\$800
Senior Adviser (Chief of Staff) (Non-Cabinet)	\$116,400	\$130,600	\$14,200
Senior Adviser 1 (Non-Cabinet)	\$116,400	\$135,100	\$18,700
<i>Total</i>			\$223,600

