

Finance and Public Administration Legislation Committee

ANSWERS TO QUESTIONS ON NOTICE

Prime Minister and Cabinet Portfolio

Commonwealth Ombudsman Office

Estimates 2006-07 — Additional Estimates Hearings, 12 February 2007

Question: PM 35

Topic: Recruitment Agency Spending

Senator Wong asked:

1. What sum was spent on recruitment agencies in 2006 by each department and agency in the Minister's portfolio?
2. Will the Minister provide a list of the recruitment agencies which are used by the department and agencies in the Minister's portfolio?
3. What functions do recruitment agencies perform for departments and what would be the likely impact on departmental outcomes from reduction in recruitment spending on external agencies?
4. What benefit-cost assessments have been done which benchmark internal recruitment processes and/ or on utilising on line recruitment portals?

Answer:

1. \$46,744 (GST inclusive)
2. Wizard Personnel
Sassella Consulting Pty Ltd
Effective People Pty Ltd
Australian Public Service Commission
Select Australasia
Ross Human Directions Ltd
Hays Personnel Services Australian Pty Ltd
3. Scribes and filling of temporary employment. Likely impact would be internal staff spending more time on the administration tasks of selection process therefore reducing productivity. Temporary positions would not be filled as quickly, also affecting productivity.
4. None