

Senate Standing Committee on Finance and Public Administration

ANSWERS TO QUESTIONS ON NOTICE

Prime Minister and Cabinet Portfolio

Department of the Prime Minister and Cabinet

Additional Budget Estimates Hearings 2006-2007, 12-13 February 2007

Question: PM 30

Output 1

Topic: Recruitment Agency Spending

Direct on Notice

Senator Wong asked:

- (1) What sum was spent on recruitment agencies in 2006 by each department and agency in the Minister's portfolio?**
- (2) Will the Minister provide a list of the recruitment agencies which are used by the department and agencies in the Minister's portfolio.**
- (3) What functions do recruitment agencies perform for departments and what would be likely impact on departmental outcomes from reduction in recruitment spending on external agencies?**
- (4) What benefit-cost assessments have been done which benchmark internal recruitment processes and/or on utilising on line recruitment portals?**

Answer:

The Department of the Prime Minister and Cabinet's response is:

- (1) \$179,260.92 for 2006 calendar year.**
- (2) Hays Personnel, Adecco Australia, Select Australia, Kelly Services, Wizard Personnel, Green & Green, Quadrate Solutions, Alliance Recruitment, Effective People.**
- (3) Recruitment agencies provide candidates for placement primarily in administrative and accounting areas, most commonly when short-term and unanticipated vacancies occur. Reducing recruitment spending on external agencies would increase spending on advertising and use of internal resources for recruitment purposes.**
- (4) None.**

