

Senate Finance and Public Administration Legislation Committee

2006-07 Additional Budget Estimates Hearings

ANSWERS TO QUESTIONS ON NOTICE

Prime Minister and Cabinet Portfolio

Office of the Official Secretary to the Governor-General

QUESTION: PM31

Senator Wong asked:

- (1) What sum was spent on recruitment agencies in 2006 by each department and agency in the Minister's portfolio?
- (2) Will the Minister provide a list of the recruitment agencies which are used by the department and agencies in the Minister's portfolio?
- (3) What functions do recruitment agencies perform for departments and what would be the likely impact on departmental outcomes from reduction in recruitment spending on external agencies?
- (4) What benefit-cost assessments have been done which benchmark internal recruitment processes and/ or on utilising on line recruitment portals?

Response:

(1) \$387,198 covering wage and salary costs, placement costs, advertising and other agency fees.

(2) The following recruitment agencies have been used by the Office:

Adecco
Effective People
Hays Personnel
Hospitality Employment Solutions
In Front Staffing solutions
Professional Careers Australia
Regional Group Training
Tabma Training
Talent Partners

(3) Recruitment agencies provide temporary clerical staff, hospitality staff and apprentices and assist in identifying and recruiting staff for the Office to provide services in support of the Governor-General and Office programmes and activities.

(4) No formal cost-benefit assessment has been undertaken.