

**SENATE FINANCE AND PUBLIC ADMINISTRATION COMMITTEE**

**ADDITIONAL ESTIMATES 2006-07 – HEARING 12 FEBRUARY 2007**

**DEPARTMENT OF THE SENATE**

**ANSWERS TO QUESTIONS ON NOTICE**

**QUESTION: P16**

SENATOR WONG:

**RECRUITMENT AGENCY SPENDING**

- (1) What sum was spent on recruitment agencies in 2006 by each department and agency in the Minister's portfolio?

**Answer:** 2005–2006 – \$1,830.08      2006–2007 – (YTD) \$12,614.50

- (2) Will the Minister provide a list of the recruitment agencies which are used by the department and agencies in the Minister's portfolio?

**Answer:** Hays Personnel Services (Australia) Pty Ltd, Careers Unlimited Pty Ltd and SOS Recruitment.

- (3) What functions do recruitment agencies perform for departments and what would be the likely impact on departmental outcomes from reduction in recruitment spending on external agencies?

**Answer:** These recruitment agencies will typically be used to supply personnel to fill short-term vacancies that cannot be filled within existing departmental resources or from recruitment registers maintained by the department for this purpose. The likely impact from a reduction in recruitment spending on external agencies would be potential delays in the provision of some services.

- (4) What benefit-cost assessments have been done which benchmark internal recruitment processes and/ or on utilising on line recruitment portals?

**Answer:** Nil