

Standing Committee on Finance and Public Administration

ANSWER TO QUESTION ON NOTICE

Finance and Administration Portfolio

AUSTRALIAN ELECTORAL COMMISSION

Additional Estimates Hearing – 13 February 2007

Question: F47

Outcome: Australian Electoral Commission

Topic: Recruitment Agencies

Written Question on Notice

Senator Wong asked:

- (1) What sum was spent on recruitment agencies in 2006 by each department and agency in the Minister's portfolio?
- (2) Will the Minister provide a list of the recruitment agencies which are used by the department and agencies in the Minister's portfolio?
- (3) What functions do recruitment agencies perform for departments and what would be the likely impact on departmental outcomes from reduction in recruitment spending on external agencies?
- (4) What cost-benefit assessments have been done which benchmark internal recruitment processes and/or on utilising on line recruitment portals?

Answer:

- (1) \$41,729.25 (GST exclusive)
- (2) Yes. Refer attached table.
- (3) Functions provided by recruitment agencies are as follows:
 - scribing services; and
 - assistance with identifying appropriate candidates for permanent, temporary and contractor placements.

A reduction in recruitment spending with external agencies is likely to compromise the AEC's ability to fulfil its core functions, by diverting limited staffing resources to routine but time consuming administrative tasks.

- (4) No cost-benefit assessments have been undertaken.

**Recruitment Agencies used by the Australian Electoral Commission
(1 July 2006 to 16 February 2007)**

Capital Recruitment Services Pty Ltd

Careers Unlimited Pty Ltd

Encore IT Services Pty Ltd

Hays Personnel Services (NSW)

Kowalski Recruitment Pty Ltd

Recruitment Support Specialists

Review Consulting

Select / Write (trading name)

The Green & Green Group Pty Ltd

The One Umbrella

Wizard Personnel & Office Services Pty Ltd