

Standing Committee on Finance and Public Administration

ANSWER TO QUESTION ON NOTICE

Finance and Administration Portfolio

Department of Finance and Administration

Additional Budget Estimates Hearing – February 2007

Question: F10

Outcome 3, Output 3.1.1

Topic: Proof of Identity

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Senator Ray asked:

So how many have you processed in breach of that requirement?

Answer:

Following the implementation of the *Commonwealth Members of Parliament Staff Collective Agreement 2006-2009* (CA), employment agreements for employees covered by the CA were updated.

The requirement to provide proof of identity was included in the previous agreements, but, was only required to be provided “as the Department requests”. The agreements have now been amended so that all employees are required to provide proof of identity to confirm dates of birth (for superannuation and long service leave purposes) and validate the identities of those employees.

In the period from 22 January 2007, when the new agreements were placed on the intranet, to 12 February 2007, 189 updated contracts were received. Of those, proof of identity was submitted as part of the original contract documentation in nine cases. The remaining contracts were processed without penalising the employees.

The Department of Finance and Administration issued a CA Newsletter on 4 April 2007 advising of the new arrangements. Since then, follow-up action is taken where proof of identity is not supplied.