

Finance and Public Administration Legislative Committee

ANSWERS TO QUESTIONS ON NOTICE

Prime Minister and Cabinet Portfolio

Australian Public Service Commission

Estimates 2004-05 – Additional Estimates, February 2005

Question: PM 38

Topic: Indigenous employment

Senator Crossin asked: Have you any figures to give a breakdown of Indigenous employment by department and level over the years 1995 to 2004?

Answer: The APS Employment Database (APSED) contains information on all people employed under the Public Service Act. The provision of Indigenous status by APS employees to their agency is voluntary, and as a consequence APSED data most likely under-represents the number of Indigenous Australians employed in the APS. In addition, this data includes ongoing employees only, as data is not routinely collected for all non-ongoing employees.

The following tables show the number of ongoing Indigenous employees by agency and classification for the past ten years. Any agency not shown in a table for a particular year did not have any ongoing Indigenous staff identified on APSED in that year.

Due to machinery of government changes, the structure of some departments and agencies has changed over time. Agencies are therefore listed in alphabetical order rather than by portfolio.

National Archives of Australia	1	.	.	1	.	.	.	.	.	.	.	.	.	.	2
NATIONAL CRIME AUTHORITY (NC)	.	1	.	.	.	.	.	1	.	.	.	.	.	.	2
National Library of Australia	2	1	.	.	.	.	.	.	.	.	.	.	.	.	3
National Museum of Australia	.	.	.	.	3	.	.	.	.	.	.	.	.	.	3
National Native Title Tribunal	.	4	.	.	.	.	.	.	.	.	.	.	.	.	4
Office of National Assessments	.	1	.	.	.	.	.	.	.	.	.	.	.	.	1
Office of the D.P.P.	.	.	.	1	1	.	.	.	.	1	.	.	.	.	3
Office of the Parl. Counsel	2	.	.	.	.	.	.	.	.	.	.	.	.	.	2
Primary Industry and Energy (NC)	1	1	.	2	4	.	2	.	.	.	.	1	7	18	
Prime Minister & Cabinet	1	2	.	.	2	3	5	2	.	.	.	.	.	.	15
Public Service Commission (NC)	.	.	.	.	1	.	.	1	.	.	.	.	.	.	2
Social Security (NC)	405	28	248	143	47	18	4	.	.	.	.	1	3	897	
Torres Strait Regional Authority	.	3	.	2	1	1	.	.	.	.	.	.	.	.	7
TOURISM (NC)	.	.	.	.	.	1	.	.	.	.	.	1	.	.	2
TRANSPORT (NC)	.	1	1	.	.	.	.	.	.	.	1	1	1	1	5
Treasury	.	1	.	.	.	.	1	.	.	.	1	.	.	.	3
Veterans' Affairs	12	8	1	.	.	.	4	.	.	.	.	1	1	27	
Worksafe Australia	5	3	.	1	.	.	.	1	.	.	.	.	.	.	10
Total	813	309	766	517	362	235	79	49	9	4	.	34	26	31	3234

Insurance and Superannuation Comm. (NC)	.	.	.	1	.	.	.	.	.	.	.	.	.	.	1
Joint House (NC)	.	1	.	.	.	.	.	.	.	.	.	.	.	2	3
National Archives of Australia	1	.	.	1	1	.	.	.	.	.	.	.	.	.	3
NATIONAL CRIME AUTHORITY (NC)	1	.	.	.	.	.	.	1	.	.	.	.	.	.	2
National Library of Australia	2	.	1	.	.	.	.	.	.	.	.	1	.	.	4
National Native Title Tribunal	.	4	1	2	.	.	.	.	.	.	.	.	.	.	7
Office of the D.P.P.	.	.	.	2	.	.	.	.	.	1	.	.	.	.	3
Office of the Parl. Counsel	2	.	.	.	.	.	.	.	.	.	.	.	.	.	2
Parliamentary Reporting Staff (NC)	.	.	.	1	.	.	.	.	.	.	.	.	.	.	1
Primary Industry and Energy (NC)	1	8	1	6	7	.	2	.	.	.	.	.	.	6	31
Prime Minister & Cabinet	1	1	.	1	1	4	2	1	1	.	.	.	.	.	12
Social Security (NC)	321	29	285	155	50	22	3	.	.	.	.	26	1	2	894
Torres Strait Regional Authority	.	3	.	2	1	1	.	.	.	.	.	.	.	.	7
Transport and Regional Development (NC)	.	.	1	1	.	1	.	.	.	.	.	1	1	.	5
Treasury	.	.	1	.	.	.	1	.	.	.	.	1	.	.	3
Veterans' Affairs	13	7	1	1	.	.	3	.	.	.	.	6	.	1	32
Worksafe Australia	2	3	.	2	.	.	.	1	.	.	.	1	.	.	9
Total	686	300	841	550	377	228	85	49	12	4	.	77	24	36	3269

Insurance and Superannuation Comm. (NC)	.	.	.	.	.	.	1	.	.	.	.	.	.	.	1
Joint House (NC)	.	1	.	.	.	.	.	.	.	.	.	.	.	2	3
National Archives of Australia	1	.	.	1	1	.	.	.	.	.	.	.	.	.	3
National Library of Australia	2	.	1	.	.	.	.	.	.	.	.	1	.	.	4
National Museum of Australia	.	.	.	.	2	.	.	.	.	.	.	.	.	.	2
National Native Title Tribunal	2	5	1	3	.	.	.	.	.	.	.	.	.	.	11
Office of the D.P.P.	.	.	.	2	.	.	.	.	.	1	.	1	.	.	4
Office of the Parl. Counsel	1	.	.	.	.	.	.	.	.	.	.	.	.	.	1
Parliamentary Reporting Staff (NC)	.	.	.	1	.	.	.	.	.	.	.	.	.	.	1
Primary Industry and Energy (NC)	1	18	3	6	7	1	2	.	.	.	.	1	.	8	47
Prime Minister & Cabinet	.	.	.	1	.	2	2	1	1	.	.	.	.	.	7
Social Security (NC)	242	49	464	201	67	22	4	.	.	.	.	23	1	1	1074
Spectrum Management Agency (NC)	.	.	.	.	1	.	.	.	.	.	.	.	.	.	1
Torres Strait Regional Authority	.	5	.	2	1	1	.	.	.	.	.	.	.	.	9
Transport and Regional Development (NC)	.	.	1	1	.	.	.	.	.	.	.	.	.	.	2
Treasury	.	.	.	1	.	.	1	.	.	.	.	.	.	.	2
Veterans' Affairs	9	6	1	1	.	.	2	.	.	.	.	6	.	1	26
Worksafe Australia	.	3	.	.	.	.	.	.	.	.	.	.	.	.	3
Total	534	313	854	526	351	199	80	52	12	4	.	92	16	32	3065

National Library of Australia	2	.	.	2	.	.	.	.	.	.	.	.	.	.	4
National Museum of Australia	.	.	.	.	2	.	.	.	.	.	.	.	.	.	2
National Native Title Tribunal	1	12	.	6	1	2	2	.	.	.	.	.	.	.	24
Office of the D.P.P.	1	.	1	2	.	.	.	.	.	1	.	.	.	.	5
Office of the Parl. Counsel	1	.	.	.	.	.	.	.	.	.	.	.	.	.	1
Parliamentary Reporting Staff (NC)	.	.	.	1	.	.	.	.	.	.	.	.	.	.	1
Primary Industry and Energy (NC)	.	19	4	5	8	3	4	.	.	.	.	1	.	7	51
Prime Minister & Cabinet	.	.	.	.	2	2	1	1	1	.	.	.	.	.	7
Social Security (NC)	.	.	2	1	2	3	.	.	.	.	.	.	2	.	10
Torres Strait Regional Authority	.	5	.	2	1	1	.	.	.	.	.	.	.	.	9
Transport and Regional Development (NC)	.	.	.	1	1	.	.	.	.	.	.	.	.	.	2
Treasury	.	.	.	.	.	.	.	1	.	.	.	1	.	.	2
Veterans' Affairs	9	7	1	.	2	.	2	.	.	.	.	5	.	.	26
Workplace Relations and Small Business (NC)	1	.	.	.	2	.	.	1	.	.	.	.	.	.	4
Worksafe Australia	.	3	.	.	.	.	.	.	.	.	.	.	.	.	3
Total	485	314	781	464	355	207	88	43	10	5	1	106	17	30	2906

National Museum of Australia	.	.	.	.	2	1	.	.	.	.	.	.	.	.	3
National Native Title Tribunal	.	6	1	9	1	.	2	.	.	.	.	.	.	.	19
Office of the D.P.P.	.	.	.	2	.	.	.	1	.	1	.	.	.	.	4
Office of the Parl. Counsel	1	.	.	.	.	.	.	.	.	.	.	.	.	.	1
Parliamentary Reporting Staff (NC)	.	.	.	1	.	.	.	.	.	.	.	.	.	.	1
Prime Minister & Cabinet	.	.	.	.	.	5	1	2	.	.	.	.	.	.	8
Torres Strait Regional Authority	.	4	.	3	1	1	.	.	.	.	.	.	.	.	9
Transport & Regional Services	.	.	.	1	.	.	.	.	.	.	.	.	.	.	1
Treasury	.	.	.	.	.	.	.	1	.	.	.	1	.	.	2
Veterans' Affairs	2	10	6	1	4	.	2	.	.	.	.	.	.	.	25
Worksafe Australia	.	3	.	.	.	.	.	.	.	.	.	.	.	.	3
Total	253	285	370	964	314	299	93	58	11	5	1	63	9	1	2726

National Native Title Tribunal	.	7	2	8	1	3	2	.	.	.	.	.	.	23
Office of the D.P.P.	.	.	.	2	.	.	1	.	.	1	.	.	.	4
Prime Minister & Cabinet	.	.	.	.	.	4	2	1	.	.	.	.	.	7
Torres Strait Regional Authority	.	5	.	4	3	1	.	.	.	.	.	.	.	13
Transport & Regional Services	.	.	.	1	.	.	.	.	.	.	.	.	.	1
Treasury	.	.	1	.	.	.	1	1	.	.	.	1	.	4
Veterans' Affairs	.	4	8	1	2	.	1	.	.	.	.	.	.	16
Worksafe Australia	.	4	.	.	.	.	.	.	.	.	.	.	.	4
Total		205	234	338	932	330	323	97	55	11	5	3	56	11 2600

National Archives of Australia	.	.	.	3	4	.	.	.	.	.	.	.	.	7
National Library of Australia	1	1	.	2	.	.	.	.	.	.	.	.	.	4
National Museum of Australia	.	.	.	.	.	3	.	.	.	.	.	.	.	3
National Native Title Tribunal	.	11	2	8	.	2	2	.	.	.	.	.	.	25
Office of the D.P.P.	.	1	.	1	.	.	1	.	.	1	.	.	.	4
Prime Minister & Cabinet	.	.	.	.	.	.	3	1	.	.	.	.	.	4
RECONCILIATION AND ATSI AFFAIRS (NC)	.	.	.	2	.	.	1	.	.	.	.	1	.	4
Torres Strait Regional Authority	.	5	1	6	3	1	1	1	.	.	.	.	.	18
Transport & Regional Services	.	.	.	1	.	.	.	.	.	.	.	.	.	1
Treasury	.	.	1	.	.	.	1	.	.	.	.	1	.	3
Veterans' Affairs	.	2	8	2	4	.	1	.	.	.	.	.	.	17
Worksafe Australia	.	3	.	.	.	.	.	.	.	.	.	.	.	3
Total	176	190	336	932	378	407	120	56	17	6	3	63	29	2713

Industry, Tourism and Resources	.	1	1	2	1	2	4	1	.	.	.	3	.	15	
ITSA	.	.	1	.	1	.	.	.	.	.	.	.	.	2
National Archives of Australia	1	.	.	3	1	2	1	.	.	.	.	.	.	8
National Library of Australia	.	1	.	1	1	.	.	.	.	.	.	.	.	3
National Museum of Australia	.	.	.	.	.	3	.	1	.	.	.	.	.	4
National Native Title Tribunal	.	9	2	10	1	5	2	1	.	.	.	2	.	32	
National Oceans Office	.	.	.	.	.	1	.	.	.	.	.	.	.	1
NOHSC	.	2	1	.	.	.	.	.	.	.	.	.	.	3
Office of the D.P.P.	.	1	.	1	.	.	1	.	.	.	.	.	.	6
Office of the Parl. Counsel	.	.	1	.	.	.	.	.	1	.	.	2	.	1
Prime Minister & Cabinet	.	.	.	.	.	.	4	2	.	.	.	.	.	6
Torres Strait Regional Authority	.	3	2	5	3	4	1	.	.	.	.	.	.	18
Transport & Regional Services	.	.	.	.	1	.	1	.	.	.	.	.	.	2
Treasury	.	.	.	1	.	.	1	.	.	.	.	1	.	3
Veterans' Affairs	.	2	7	1	6	.	1	.	.	.	.	.	.	17
Total		188	157	369	971	377	468	127	82	22	6	1	49	17	2834

Ongoing Indigenous employees: Agency by classification, 30 June 2003

Agency	APS 1	APS 2	APS 3	APS 4	APS 5	APS 6	EL 1	EL 2	SES 1	SES 2	SES 3	Trainee	ite	APS	Total
Aboriginal Hostels Ltd.	131	32	69	12	16	8	11	2	1	282
ACCC	.	1	1
Administrative Appeals Tribunal	.	.	2	2
AGIMO	2	2
Agriculture, Fisheries & Forestry	.	.	3	23	1	14	.	6	47
AIATSIS	.	1	1	3	.	4	1	.	1	11
ANAO	.	.	.	1	2
APS Commission	.	.	.	3	1	.	1	.	1	.	.	.	1	.	7
ASIC	.	1	1	1	3
ATSIC	16	24	84	101	118	81	34	32	11	2	1	8	4	516	
Attorney-Generals	.	.	.	1	.	2	2	.	1	6
Aust. Communications Authority	1	1
Aust. National Maritime Museum	1	1
AUSTRAC	1	1
Australian Bureau of Statistics	2	1	5	2	3	1	.	.	.	.	.	4	.	18
Australian Customs Service	.	.	63	.	15	4	.	.	.	.	.	6	.	88
Australian Electoral Comm.	.	1	.	.	.	.	1	.	.	.	.	.	.	2
Australian Industrial Registry	1	.	.	.	.	.	.	.	1	
Australian Protective Service	.	9	1	.	.	.	.	.	.	.	.	.	.	10
Australian Research Council	1	.	.	.	.	.	.	.	.	1	
Australian Taxation Office	3	16	42	19	11	17	12	4	1	.	.	.	.	125
Australian War Memorial	.	.	1	.	3	.	.	.	.	.	.	.	.	4
Bureau of Meteorology	.	.	3	.	1	.	.	.	.	.	.	.	.	4
Centrelink	.	11	5	684	6	222	1	24	1	.	1	21	1	977	
Comcare	.	1	.	.	.	.	.	.	.	.	.	.	.	1
Commonwealth Ombudsman	.	.	.	1	.	.	.	.	.	.	.	.	.	1
Communications IT & the Arts	1	1	2	.	.	.	.	.	.	4	
Defence	10	20	29	17	19	17	12	3	.	1	.	1	1	130	
Defence Housing Authority	.	1	.	.	.	.	1	.	.	.	.	.	.	2
DEST	.	.	16	23	73	34	6	5	1	1	.	2	3	164	
DEWR	.	1	20	8	19	20	13	3	.	.	.	8	.	92	
DIMIA	5	.	12	23	6	3	6	.	.	.	.	3	.	58
Environment and Heritage	.	7	5	5	3	3	3	1	.	.	.	.	1	28
Equal Opp. for Women in Workplace	.	1	.	.	.	.	.	.	.	.	.	.	.	1
Family and Community Services	2	1	12	11	2	14	11	2	1	.	.	1	.	57	
Family Court of Australia	.	2	2	.	6	.	.	1	.	.	.	.	.	11
Federal Court of Australia	.	.	1	.	.	2	.	.	.	.	.	.	.	3
Foreign Affairs & Trade	.	2	.	5	3	7	3	1	.	.	.	2	3	26	
FSANZ	1	.	.	.	.	.	1	
GBRMPA	.	1	1	1	1	3	1	.	.	.	.	.	.	8
Health & Ageing	3	3	7	8	28	30	15	5	1	.	.	.	10	110	

HREOC	.	.	.	2	.	1	.	.	.	.	.	.	.	3
Industry, Tourism & Resources	.	.	4	.	3	4	2	3	.	.	.	1	.	17
ITSA	.	.	.	.	2	.	.	.	.	.	.	.	.	2
National Archives of Australia	.	.	.	2	2	1	1	.	.	.	.	.	.	6
National Library of Australia	.	1	.	1	.	.	.	.	.	.	.	.	.	2
National Museum of Australia	.	3	.	1	.	2	.	.	.	.	.	.	.	6
National Native Title Tribunal	.	11	2	6	.	7	2	1	.	.	.	2	.	31
Office of the D.P.P.	.	.	1	1	.	.	1	.	.	1	.	2	.	6
Office of the Parl. Counsel	.	.	.	1	.	.	.	.	.	.	.	.	.	1
Prime Minister & Cabinet	.	.	.	.	.	3	.	4	.	.	.	.	.	7
Torres Strait Regional Authority	.	2	3	7	4	6	1	.	.	.	.	.	.	23
Transport & Regional Services	.	.	.	1	.	.	2	.	.	.	.	.	.	3
Treasury	.	.	1	.	2	.	1	.	.	.	.	.	1	5
Veterans' Affairs	.	.	4	2	8	1	1	.	.	.	.	.	.	16
Total	172	154	399	975	363	513	148	99	20	5	2	62	25	2937

Ongoing Indigenous employees: Agency by classification, 30 June 2004

Agency	APS 1	APS 2	APS 3	APS 4	APS 5	APS 6	EL 1	EL 2	SES 1	SES 2	SES 3	Trainee	ite	APS	Total
Aboriginal Hostels Ltd.	109	32	60	7	16	7	8	2	1	.	.	.	.	.	242
ACCC	.	1	.	.	.	.	.	.	.	.	.	.	.	.	1
Administrative Appeals Tribunal	.	.	2	.	.	.	.	.	.	.	.	.	.	.	2
AGIMO	1	.	.	.	.	.	.	.	1
Agriculture, Fisheries & Forestry	.	1	22	10	7	6	2	3	.	.	.	.	.	.	51
AIATSIS	.	1	1	3	1	3	1	.	.	.	.	.	.	.	10
APS Commission	.	.	.	2	.	1	1	1	.	.	.	.	.	1	6
ASIC	.	.	1	.	.	.	1	1	.	.	.	.	.	.	3
ATSIC	.	1	.	.	3	2	2	.	.	.	1	.	.	.	9
ATSIS	18	15	79	114	104	76	37	31	9	3	.	3	.	.	489
Attorney-Generals	3	.	.	1	.	.	.	.	.	4
Aust. Communications Authority	1	.	.	.	.	.	.	.	.	.	1
Aust. National Maritime Museum	1	.	.	.	.	.	.	.	.	.	1
AUSTRAC	1	.	.	.	.	.	.	.	.	.	1
Australian Bureau of Statistics	.	1	5	4	4	1	.	.	.	.	.	1	.	.	16
Australian Customs Service	.	.	63	.	14	5	.	1	.	.	.	3	.	.	86
Australian Electoral Comm.	.	1	.	.	.	2	.	.	.	.	.	.	.	.	3
Australian Industrial Registry	1	.	.	.	.	.	.	.	.	1
Australian Protective Service	.	8	2	2	.	.	.	.	.	.	.	.	.	.	12
Australian Taxation Office	1	19	39	17	8	19	13	4	1	.	.	.	.	.	121
Australian War Memorial	.	.	1	.	2	.	.	.	.	.	.	.	.	.	3
Bureau of Meteorology	.	.	2	1	2	.	.	.	.	.	.	.	.	.	5
Centrelink	3	5	80	612	115	97	21	5	1	.	1	8	.	.	948
Comcare	.	1	.	.	.	.	.	.	.	.	.	.	.	.	1
Commonwealth Ombudsman	.	.	.	1	.	.	.	.	.	.	.	.	.	.	1
Communications IT & the Arts	2	.	1	.	.	.	.	.	.	.	3
Defence	11	16	26	15	19	18	12	3	.	.	.	.	.	.	121
Defence Housing Authority	.	1	.	.	.	.	.	.	.	.	.	.	1	.	1
DEST	.	2	17	25	72	32	11	6	1	1	.	1	2	.	170
DEWR	.	.	23	9	19	26	11	3	.	.	.	6	.	.	97
DIMIA	5	.	9	25	6	2	6	1	.	.	.	3	.	.	57
Environment and Heritage	.	8	7	4	2	4	4	1	.	.	.	.	.	.	30
Equal Opp. for Women in Workplace	.	1	.	.	.	.	.	.	.	.	.	.	.	.	1
Family and Community Services	2	2	10	12	4	12	14	3	1	.	.	1	.	.	61
Family Court of Australia	.	2	1	.	5	.	.	1	.	.	.	.	.	.	9
Federal Court of Australia	.	.	1	.	1	1	.	.	.	.	.	.	.	.	3
Federal Magistrates Service	1	.	.	.	.	.	.	.	.	.	1
Foreign Affairs & Trade	.	1	1	4	2	9	4	1	.	.	.	.	.	1	23
FSANZ	1	.	.	.	.	.	.	1
GBRMPA	.	1	.	2	1	2	1	.	.	.	.	.	.	.	7
Health & Ageing	4	2	8	10	22	28	14	4	2	.	.	.	5	.	99

HREOC	.	.	.	2	.	1	.	.	.	.	.	.	.	3
Industry, Tourism & Resources	.	.	4	.	3	3	2	4	.	.	.	1	.	17
ITSA	.	.	.	.	2	.	.	.	.	.	.	.	.	2
National Archives of Australia	.	.	1	2	.	1	1	.	.	.	.	.	.	5
National Library of Australia	.	.	1	1	.	.	.	1	.	.	.	.	.	3
National Museum of Australia	.	2	.	2	.	2	.	.	.	.	.	.	.	6
National Native Title Tribunal	.	9	6	7	1	6	3	1	.	.	.	1	.	34
NOHSC	.	.	.	.	.	1	.	.	.	.	.	.	.	1
Office of the D.P.P.	.	.	2	1	.	.	1	.	.	1	.	1	.	6
Office of the Parl. Counsel	.	.	.	1	.	.	.	.	.	.	.	.	.	1
Prime Minister & Cabinet	.	.	.	1	.	.	2	3	.	.	.	.	.	6
Torres Strait Regional Authority	.	4	4	7	4	6	1	.	.	.	.	.	.	26
Transport & Regional Services	.	.	.	1	.	.	1	.	.	.	.	.	.	2
Treasury	1	.	.	.	3	1	2	.	.	.	.	.	.	7
Veterans' Affairs	.	.	5	3	7	1	1	.	.	.	.	.	1	18
Total	154	137	483	907	455	379	179	81	17	5	2	30	10	2839