

**Finance and Public Administration Legislative Committee**

**ANSWERS TO QUESTIONS ON NOTICE**

**Prime Minister and Cabinet Portfolio**

**Australian Public Service Commission**

Estimates 2004-05 – Supplementary Written Questions February 2005

**Question: PM1**

**Topic:** Agencies without specific strategies for the retention of Indigenous employees

**Senator Carr asked:** Can you name those agencies that do not have specific strategies for the retention of Indigenous employees?

**Answer:** According to the results of the 2004 State of the Service agency survey, the following agencies (or semi-autonomous parts of agencies) reported to the Commission that they did not use measures to retain Indigenous employees during 2003–04.

Attorney-General's Department  
Australian Broadcasting Authority  
Australian Centre for International Agricultural Research  
Australian Communications Authority  
Australian Crime Commission<sup>1</sup>  
Australian Film Commission<sup>1</sup>  
Australian Greenhouse Office  
Australian Securities and Investments Commission  
Australian Transaction Reports and Analysis Centre  
Comcare  
Commonwealth Grants Commission  
Commonwealth Ombudsman  
ComSuper  
CrimTrac  
Department of Transport and Regional Services  
Food Standards Australia New Zealand

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<sup>1</sup> These agencies reported that they were developing measures to retain Indigenous employees.

Insolvency and Trustee Service Australia  
Migration Review Tribunal/Refugee Review Tribunal<sup>2</sup>  
National Oceans Office  
Office of National Assessments  
Office of Parliamentary Counsel  
Office of the Employment Advocate  
Office of the Federal Privacy Commissioner  
Productivity Commission

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<sup>2</sup> The Migration Review Tribunal and the Refugee Review Tribunal, as semi-autonomous parts of the Department of Immigration and Multicultural and Indigenous Affairs, submitted a combined response to the agency survey.