

**Senate Finance and Public Administration Legislation Committee**

**ANSWERS TO QUESTIONS ON NOTICE**

**Human Services Portfolio**

**Department of Human Services**

Additional Estimates February 2005

**Question: HS22**

**Outcome 1, Output 1.1 - Effective delivery of Australian Government services to eligible customers**

**Topic: Performance Bonuses**

**Hansard Page/Written Question on Notice: Written**

Senator Evans asked on 15 February 2005:

(1) Please provide a table indicating the total amount paid in performance bonuses to SES staff over the last five financial years. Please also indicate the number of SES staff who received a performance bonus.

(2) Please provide a table indicating the amount paid in performance bonuses to non-SES staff over the last five financial years. Please also indicate the number of non-SES staff who received a performance bonus.

Answer:

(1) and (2) Details of the total amount paid in performance bonuses to SES and non-SES staff over the last five financial years, and the number of SES and non-SES staff who received a performance bonus is contained in the following table.

<b>1999-2000</b>	<b>Number of staff receiving performance bonuses</b>	<b>Total paid to SES and Non-SES</b>
<b>Non - SES</b>	108	Approx \$607,000 *
<b>SES</b>	55	
<b>2000-2001</b>		
<b>Non - SES</b>	130	\$512,192
<b>SES</b>	60	\$239,292
<b>2001-2002</b>		
<b>Non - SES</b>	141	\$456,127
<b>SES</b>	78	\$276,671
<b>2002-2003</b>		
<b>Non - SES</b>	215	\$662,172
<b>SES</b>	78	\$329,508
<b>2003 - 2004</b>		
<b>Non - SES</b>	319	\$969,240
<b>SES</b>	80	\$360,570

*\*Note: Data as appeared in the Annual Report 1999-2000.*