

Senate Finance and Public Administration Legislation Committee

ANSWERS TO QUESTIONS ON NOTICE

Finance and Administration Portfolio

Department of Finance and Administration

Additional Estimates Hearings 2003-04 – 17 February 2004

Question: F31.4

Across All Outcomes and All Outputs

Topic: Average salary for SES Levels

Hansard page: N/A

Written Question on Notice: 17 February 2004

Senator Conroy asked:

4. What was the average salary for an SES (or equivalent) in the Department of Finance (including performance pay) in 1996-97, 1997-98, 1998-99, 1999-00, 2000-01, 2001-02, 2002-03, 2003-04?

Answer:

Finance data provided for minimum and maximum salary levels has relied upon the system records and referring to existing published information such as in Annual Reports. The data provided includes salaries and performance bonuses paid. There is not sufficient data to answer this question for the years 1996-97 to 1998-99. However, the annual reports for these years contain information relating to total remuneration for SES Officers.

Year	Average Salary Levels including performance bonus	SES 1 – 3
1996-97	Refer to annual reports for these years for information regarding Total remuneration.	
1997-98		
1998-99		
1999-00*	Average Salary (including performance bonus) for an SES Officer	\$113,536
2000-01*	Average Salary (including performance bonus) for an SES Officer	\$120,946
2001-02*	Average Salary (including performance bonus) for an SES Officer	\$121,125
2002-03*	Average Salary (including performance bonus) for an SES Officer	\$123,194
2003-04*	Average Salary excluding the performance bonus for an SES Officer	\$118,458

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*For the years 2000-2001, 2001-2002 and 2002-2003 the average salaries include actual performance bonuses paid for the financial year. For 2003-2004 the average salary excludes performance bonuses as they have not been paid for this cycle.

Date: April 2004
Cleared by (SES): Lembit Suur
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Additional information can be sourced from the Annual Reports of the following years:

1996-97

Department of Administrative Services 1996-97:

- Appendix 2 DAS Staff as at 30 June 1997; (c) by classification and State or Territory (expressed as full-time equivalents); pg 113

Department of Finance 1996-97

- Appendix B Human Resources; Staffing Overview, Permanent Ongoing staff employed in the Department of Finance as at 30 June 1997; pg 64.
- Financial Statements, Notes To and Forming part of the Financial Statements for the year ending 30 June 1997; Note 16 Executive Remuneration, pg 130.
- Office of Asset Sales – Appendix C Staffing Overview; Table CI OAS Staffing as at 30 June 1997; pg 230.
 - Financial Statements, Notes To and Forming part of the Financial Statements for the year ending 30 June 1997; Note 25 Executive Remuneration, pg 263.
- Office of Government Information Technology; Table I Staffing as at 30 June 1997; pg 289.
 - Performance Pay, pg 290.
 - Financial Statements, Notes To and Forming part of the Financial Statements for the year ending 30 June 1997; Note 24 Executive Remuneration, pg 316.

1997-98

- Appendix C Human Resource Management; Table 1 Number of staff (paid and unpaid) in the Department as at 30 June 1998; pg 75.
- Table 3 Total Payments of performance pay by level for 1997-98; pg 76.
- Table 5 Total Payments of performance pay for 1996-97 made in 1997-98 by the former Department of Administrative Services and Department of Finance; pg 77.
- Financial Statements, Notes To and Forming part of the Financial Statements for the year ending 30 June 1998; Note 18 Executive Remuneration, pgs 159 & 160.

1998-99

- Appendix C Human Resource Management; Table 1 Number of staff (paid and unpaid) in the Department as at 30 June 1999 by level and location; pg 88.
- Financial Statements, Notes To and Forming part of the Financial Statements for the year ending 30 June 1999; Note 18 Executive Remuneration, pg 187.

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