Senate Finance and Public Administration Legislation Committee

ANSWERS TO QUESTIONS ON NOTICE

Prime Minister and Cabinet Portfolio

Department of the Prime Minister and Cabinet

Additional Estimates Hearings 2002-2003, 10-11 February 2003

Question: PM72

Outcome 1, Output 4

Topic: Devolution of maternity

Direct on notice

Senator Stott Despoja asked: PMC structure has organisational units at various levels including divisions, sections and OSW.

- a) Do the organisational units in PMC have their own internal budgets? Answer: Yes
- b) Does this include staffing budgets? Answer: Yes
- c) If yes, how are the costs of maternity leave handled in the Department? Is it;
 - (i) a central cost, or
 - (ii) does each organisational unit cover their own maternity leave costs in their own budgets?

Answer: It is a central cost.

- d) If maternity leave is a devolved cost can you please identify all of the organisational units which are required to handle maternity leave? Answer: N/A
- e) If maternity leave is a devolved cost, can you provide analysis (actual, FTE and percent) of staffing numbers per organisational unit by:
 - (i) gender, and
 - (ii) provide number (actual, FTE and percent) of women under 45 per organisational unit.

Answer: N/A